## POLYTEC'S PATHWAY TO DECARBONISATION

# GoNeutral 2035

## 2020

## 2020-2021

Conversion of the Austrian and German locations as well as the Roosendaal plant to carbon-neutral electricity supply

## 2023-2025

Intensification of human resources measures such as onboarding processes and the "Good Place to Work" initiative for employee retention

- Expansion of photovoltaic systems on rooftops and open spaces
- Gas substitution by replacing 520 selected heating systems

Increasing energy efficiency by optimising facilities

J20

## 2030-2032

Implementation of first lighthouse projects for gas substitution in steam generation and for drying in the paint shop

# 2025

ęF

## 2030

#### 2021-2023

Internal optimisation to reduce electricity and gas consumption (-5% and -15% respectively)

### Human resources measures: Learning@POLYTEC, talent management programmes, POLYTEC Online Campus

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Prerequisites: Securing and availability of carbon-neutral electricity, stable geopolitical and economic situation as well as availability of economical natural gas substitute

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PASSION CREATES INNOVATION

## 2025-2030

Conversion of all European plants to carbon-neutral electricity supply

Reduction of gas consumption J23 by another 5% by optimising steam generation plants

> Increasing the share of carbonneutral electricity to at least 90% of the electricity mix

90% of electricity mix from carbonneutral sources

### 2032-2035



Conversion of all plants to full substitution of natural gas



Complete conversion to carbon-neutral electricity

ALL LOCATIONS: Carbon-neutral electricity and complete substitution of natural gas

**PRODUCTION:** 100% carbon-neutral



2035