PASSION CREATES INNOVATION

POLYTEC GROUP

Hörsching, 13 November 2025

Results Q3 2025

POLYTEC

AGENDA

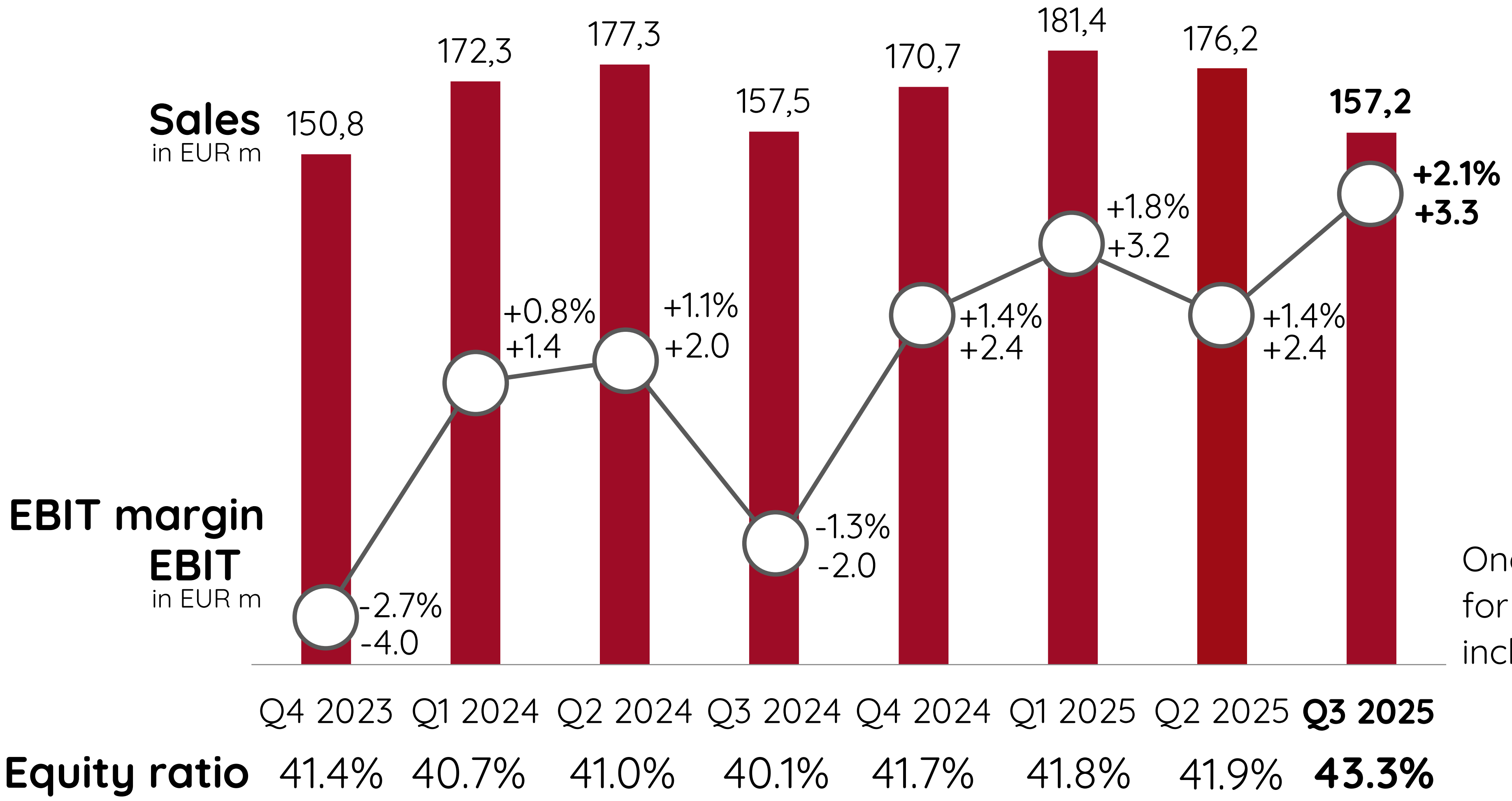
- Financials Q1-Q3 2025
- Navigating change. Unlocking Potential.
- Financial Markets & Outlook 2025 FY
- Appendix
  - Financials Q1-Q3 2025 in detail
  - Automotive Markets January to September 2025
  - POLYTEC at a glance

KEY FIGURES Q1-Q3 2025

- **Group sales revenues amounted to EUR 514.8 million**
  (Q1-Q3 2024: EUR 507.1 million)
- **EBITDA amounted to EUR 32.3 million**
  (Q1-Q3 2024: EUR 24.9 million)
- **EBITDA margin 6.3%**
  (Q1-Q3 2024: 4.9%)
- **EBIT totalled EUR 8.9 million**
  (Q1-Q3 2024: EUR 1.4 million)
- **EBIT margin 1.7%**
  (Q1-Q3 2024: 0.3%)

- **Financial result minus EUR 5.9 million**
  (Q1-Q3 2024: minus EUR 8.3 million)
- **Earnings after tax EUR 2.4 million**
  (Q1-Q3 2024: minus EUR 7.4 million)
- **Earnings per share EUR 0.10**
  (Q1-Q3 2024: minus EUR 0.32)
- **Equity ratio at 43.3%**
  (31.12.2024: 41.7%)
- **Employees** (incl. leasing personnel, FTE as at 30.09.2025): **3,560**
  (30.09.2024: 3,865)
- **One-off minus EUR 3.2 million** for reduction of personnel included in Q1-Q3

SALES REVENUES, EBIT, EBIT MARGIN, EQUITY RATIO – QUARTERLY



One-off minus EUR 3.2 m for reduction of personnel included in Q1-Q3

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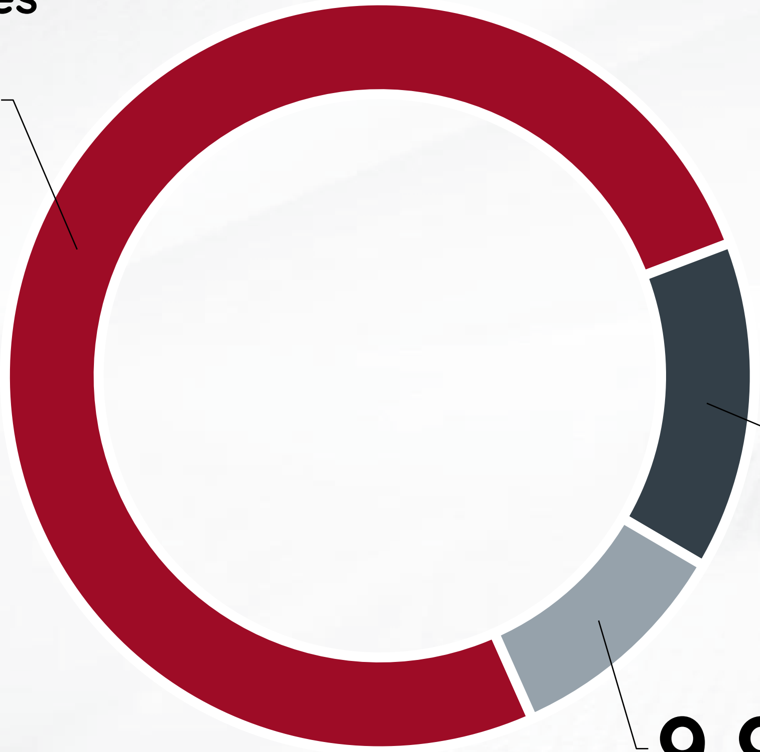
SALES REVENUES BY MARKET AREA

Group Sales: EUR m 514.8

390.5 m +6.0%	Passenger Cars & Light Commercial Vehicles
73.3 m +4.6%	Commercial Vehicles
51.0 m -25.7%	Smart Plastics & Industrial Applications

Passenger Cars & Light Commercial Vehicles

75,9%



SEAT ŠKODA PORSCHE BENTLEY VOLVO GM Ford HONDA ASTON MARTIN etc.

14,2%

Commercial Vehicles

TRATON JOHN DEERE etc.

9,9%

Smart Plastics & Industrial Applications

IFCO etc.

NAVIGATING **CHANGE.** UNLOCKING **POTENTIAL.**

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NAVIGATING CHANGE.

Persistent uncertainties

MARKT

Further decline in car production in Europe of -1.9% forecast FY2025 vs. FY 2024
(FY 2024 already -6% vs. FY 2023)
'New normality' expected in production figures with approx. 15-16 million vehicles per year in Europe

→ **Overcapacities** at OEMs and suppliers

Painted Exterior segment undergoing major changes
Overcapacities lead to price pressure
Large-scale suppliers are pushing into mid-size niches

Unsteady development especially of electromobility →
complicates capacity & investment planning
Reduced quantities, project postponements & cancellations at OEMs

Current customs dispute & geopolitical situation lead to distortions on markets and cause uncertainty among consumers and companies

Interest rates stabilise at a moderate level

NAVIGATING CHANGE

Smart Adaptability

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POLYTEC Group's Sales Revenues Q1-Q3 2025 slightly above Q1-Q3 2024 at 1.5%, driven by tooling and engineering sales

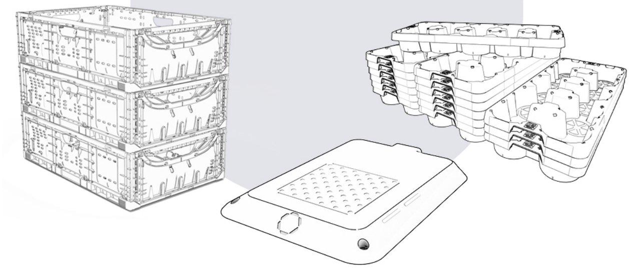
'Painted exterior' business area requires a disproportionately high capital investment, complexity of niche business leads to disproportionate overhead costs
Work on adjustment of the current product and service portfolio is ongoing to improve strategic orientation and future economic performance
→ **UK**: Local sourcing vs. inhouse production results in significant CAPEX reduction in the UK
→ **Weierbach plant, Germany:** operational turnaround successful at the end of 2024, but no viable continuation scenario can be presented due to market situation
Therefore, closure of Weierbach plant decided for 1st half of 2026
No significant commercial impact in 2025, avoidance of future loss situation

Delay in electromobility, but higher volumes for combustion engines and lifetime extensions
→ less problematic for POLYTEC thanks to cautious investment policy
→ POLYTEC is prepared for a renewed acceleration towards e-mobility

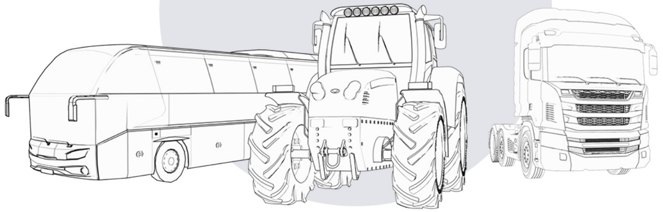
Working Capital increased mainly due to planned inventory build-up for one customer, pre-financing of tooling and engineering projects and the cut-off view

PRODUCT LINES

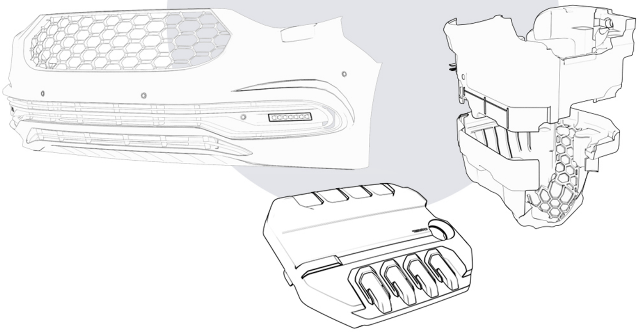
1 SMART PLASTICS & NEW MOBILITY



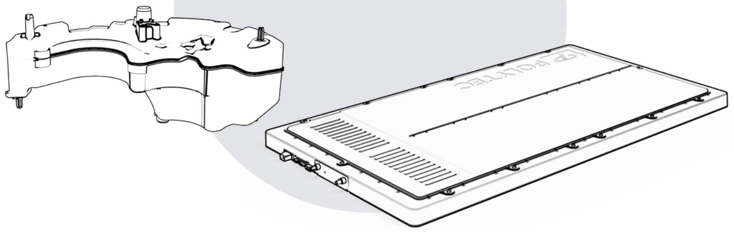
2 TRUCK, BUS & AGRICULTURAL APPLICATIONS



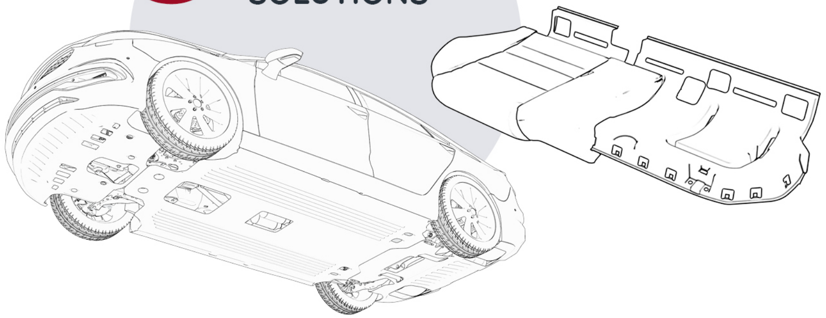
3 PAINTED EXTERIOR & ACOUSTIC SOLUTIONS



4 POWERTRAIN & BATTERY SOLUTIONS



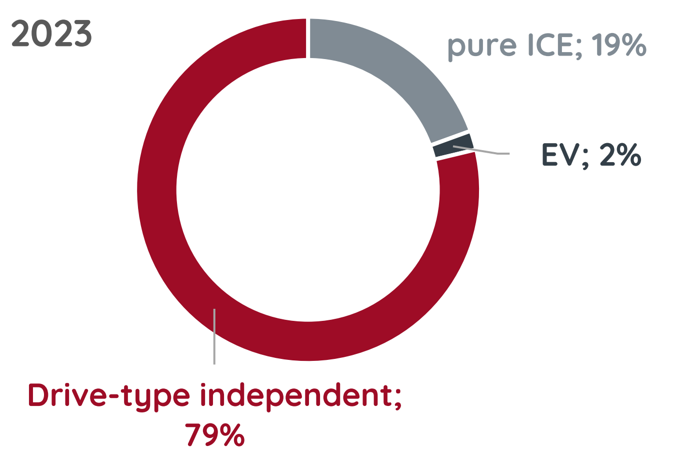
5 UNDERBODY SOLUTIONS

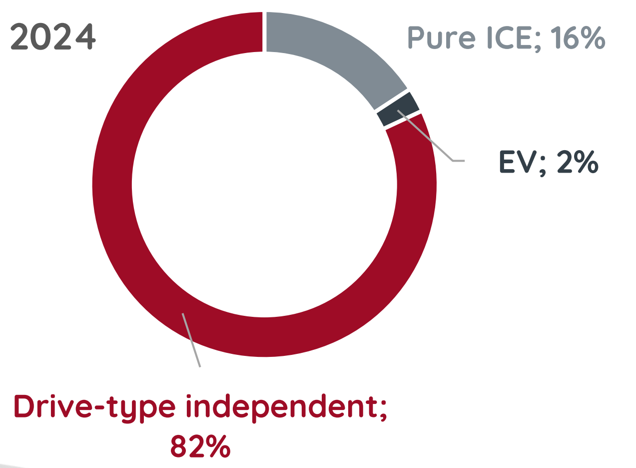


UNLOCKING POTENTIAL

Balanced portfolio, well prepared for electromobility

The current delay in electromobility is having less of a negative impact on POLYTEC due to its **very balanced and largely drive-independent product portfolio.**

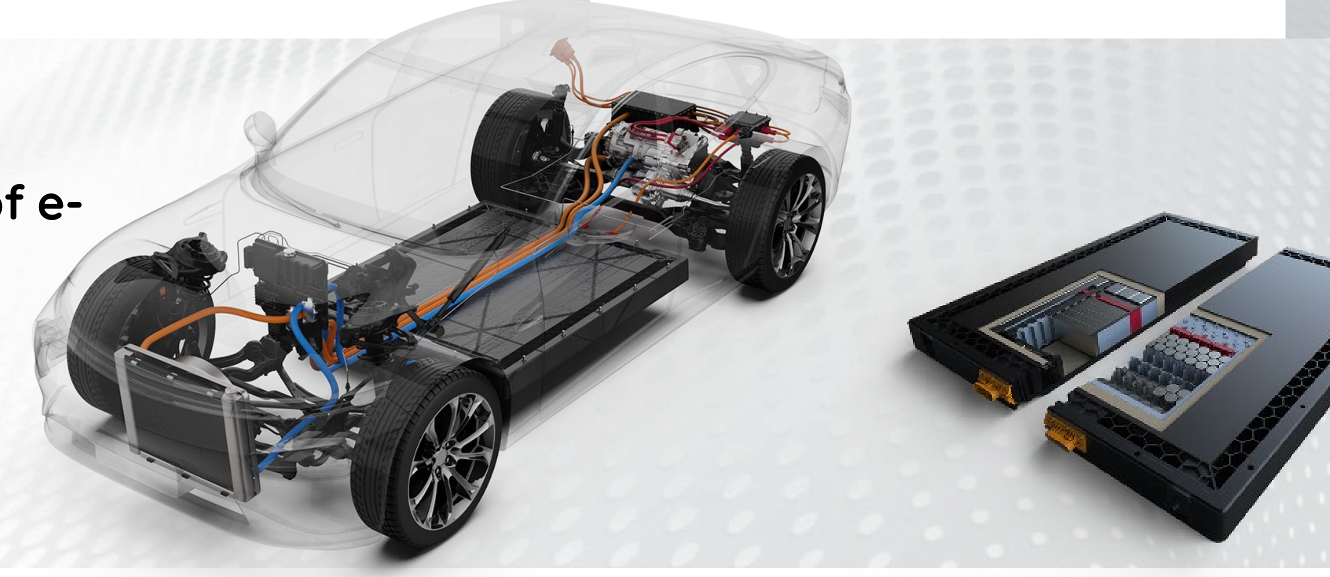




POLYTEC SOLUTION FORCE

POLYTEC is well prepared for the new start of e-mobility with innovative products:

- Thermal Management
- High Voltage Battery Housing
- Underbody Solutions



UNLOCKING POTENTIAL

Beyond Automotive – Confirming Smart Plastic Applications approach

https://europlanttray.com

Increasingly important pillar for POLYTEC:

Growth of over 60% vs 2023

Long-term target 30% share of group sales

Future-oriented product segments:

- **Reusable transport packaging**
- **Components for energy storage & energy transfer**

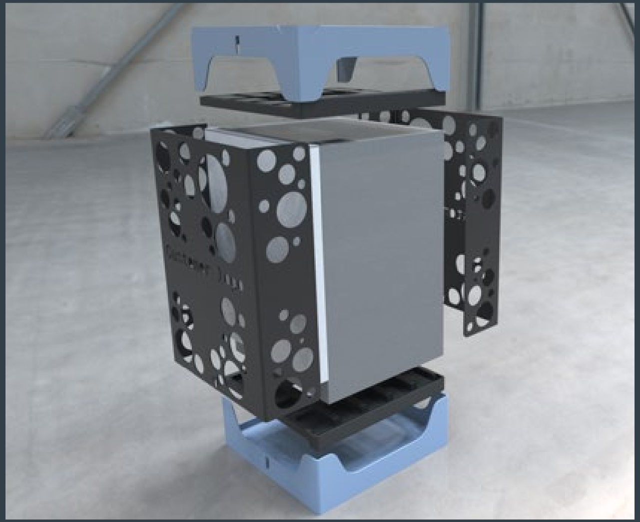
GROWTH SEGMENT: REUSABLE PACKAGING

EU Packaging and Packaging Waste Regulation (PPWR)

Obligation to use reusable packaging, recyclability & use of recycled materials

Growing demand for reusable packaging solutions in the EU and globally

- Shelf ready
- Fireproof
- Suitable for food
- Household (white) appliances



BOOXIT: SUSTAINABLE LOGISTICS REIMAGINED

- Interlocking, stackable boxes: **durable + digitally intelligent**
- **Efficient solution** for modern supply chains, regardless of industry
- Cooperation with **HAIDLMAIR & POLYTEC**: plastics expertise for implementation
- International orientation as a success factor (EU & overseas enquiries)
- Example of regional cooperation with global potential

FINANCIAL MARKETS OUTLOOK FY 2025

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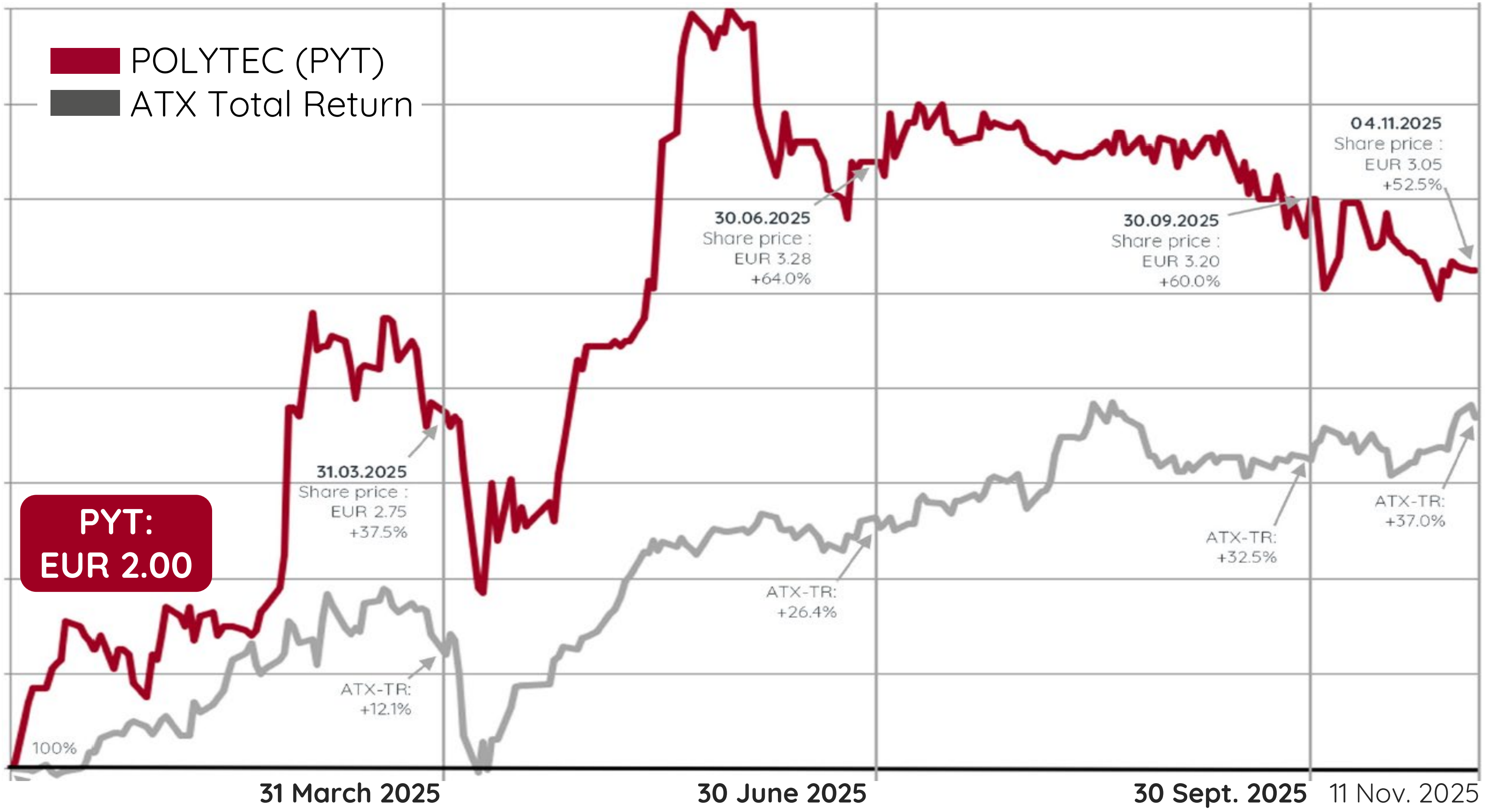
POLYTEC SHARE PRICE PERFORMANCE 2025, YTD 11 NOV 2025



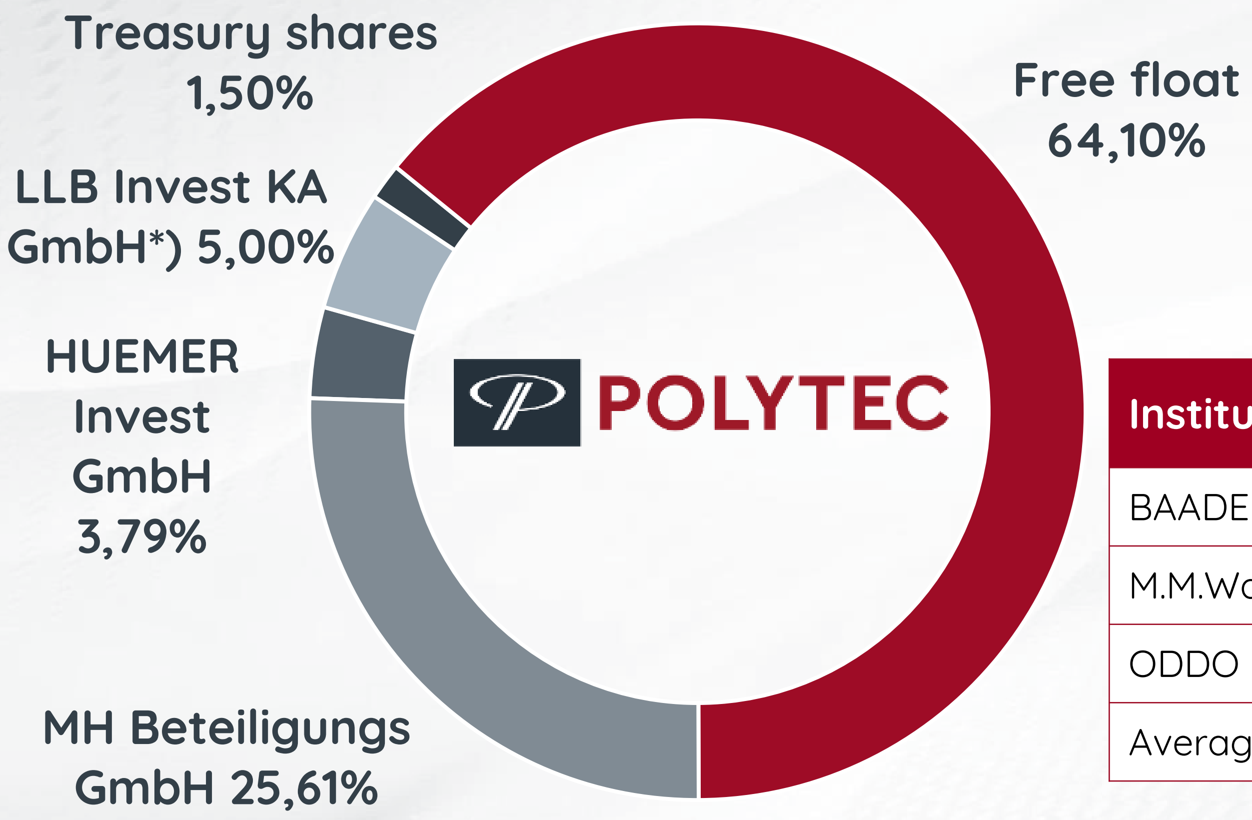
PYT:
EUR 3.07
+ 53.5%

ATX TR:
+ 38.8%

EU-Auto 600:
- 4.1%

SHAREHOLDER STRUCTURE SINCE 21 JANUARY 2025

RESEARCH COVERAGE



*) Voting rights of 5.00% are indirectly attributable to LLB Invest Kapitalanlagegesellschaft m.b.H. via its funds in accordance with the Austrian Stock Exchange Act 2018.

Institute (last update July 2025)	Rating	Price target
BAADER Research, Munich	Buy	EUR 4.00
M.M.Warburg Research, Hamburg	Buy	EUR 4.90
ODDO BHF SCA Research, Vienna	Outperform	EUR 3.60
Average price target		EUR 4.17

ROADSHOWS AND INVESTOR CONFERENCES DURING H2 2025




Date		Event
3 July 2025	✓	Roadshow with MMWarburg, Hamburg
10 September 2025	✓	Presentation at Vienna Stock Exchange Info Day, Vienna
23 September 2025	✓	Attendance on Baader Investment Conference, Munich
14 October 2025	✓	Börsianer Roadshow, Linz
21 October 2025	✓	Investor's Lunch Meeting ERSTE Group Bank AG, Vienna
18 November 2025		Investor's Lunch Meeting Oddo BHF, Vienna
25 November 2025		Attendance on German Stock Exchange Equity Forum, Frankfurt

BOOK VALUE EXCEEDING MARKET CAPITALISATION

Market capitalisation:
(as at 11.11.2025)

~ EUR 68 million

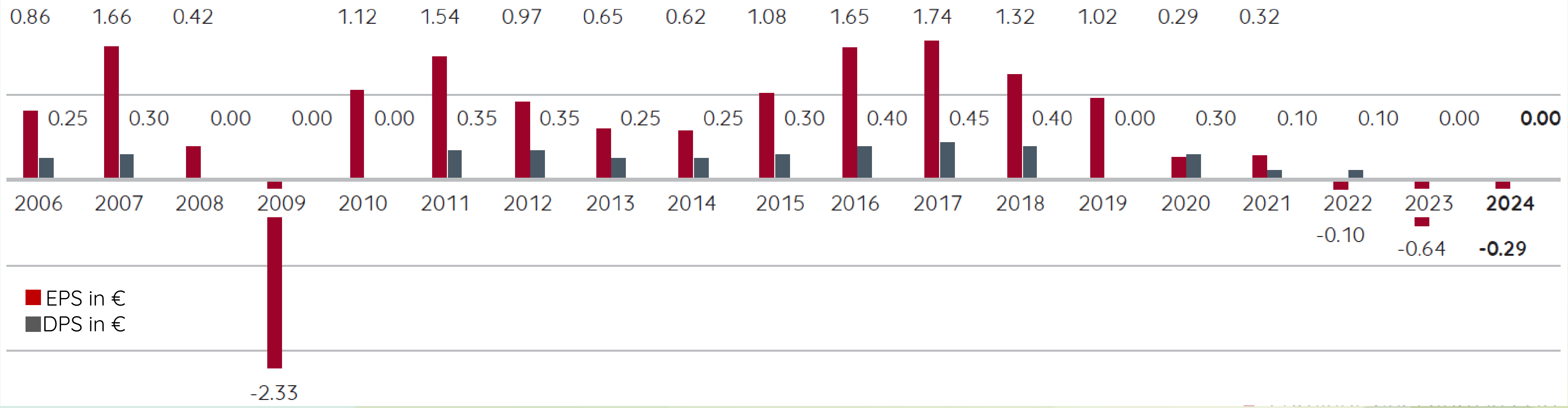
MCap/equity:
(as at 11.11.2025/30.09.2025)

~ 32%

Balance sheet total:	**487 EUR million**
Shareholders‘ equity:	**211 EUR million**
Equity ratio:	**43.3%**
Tangible assets:	218 EUR million
Interest bearing liablilities:	130 EUR million

(as at 30.09.2025)

EARNINGS & DIVIDEND PER SHARE 2006 – 2024



DIVIDEND POLICY

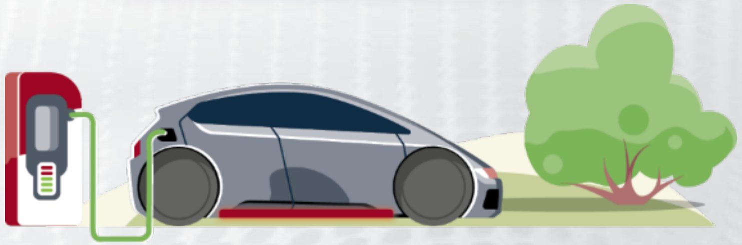
- based on profitability
- strategic growth perspectives
- capital requirements of the POLYTEC GROUP

THE EQUITY STORY OF THE POLYTEC GROUP

> SUSTAINABLE STRATEGY

Specialist for highly complex plastic solutions

> HIGH ADAPTABILITY



> BROAD TECHNOLOGY PORTFOLIO

> STABLE ECONOMIC POSITION

OUTLOOK 2025 FY – GRADUALLY SPECIFIED

From today's perspective, the management of POLYTEC Holding AG expects planned consolidated sales revenues in the range of EUR 660 million to EUR 680 million for the full 2025 financial year and is targeting an EBIT margin of around 2.5%. Furthermore, a positive result after tax is targeted for the full year 2025.

As part of efficiency improvements, the number of employees was reduced from 3,865 to 3,560.

In order to optimise the strategic orientation and future economic performance of the POLYTEC GROUP, work is being done to adapt the current production and service portfolio. At the beginning of July 2025, it was decided to close the Weierbach plant in Idar-Oberstein, Germany, at the end of April 2026. In this context, a negative one-off effect was already recorded in the first half of 2025.

Furthermore, the aim is to increase sales revenues in the “Smart Plastic & Industrial Applications” market area to around 30% of the total Group’s sales in the medium term. As a result, the earnings situation is expected to improve further.

However, achieving this outlook is subject to uncertainties. The European automotive industry continues to be characterised by a volatile market environment, uncertain demand development, production overcapacities, high personnel and energy costs and the faltering transformation towards electromobility, as well as renewed threats of supply bottlenecks for computer chips.

The POLYTEC GROUP has a strong market position within and outside the automotive sector and is confident for the future.

APPENDIX

PASSION CREATES INNOVATION

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FINANCIALS Q1-Q3 2025 IN DETAIL

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KEY FIGURES QUARTERLY – FROM Q3 2024 TO Q3 2025

Key figures quarterly	Unit	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025
Sales revenues	EUR m	157.5	170.7	181.4	176.2	157.2
EBITDA	EUR m	5.7	10.8	10.8	10.3	11.2
EBITDA margin (EBITDA/ sales revenues)	%	3.6%	6.3%	6.0%	5.8%	7.1%
EBIT	EUR m	–2.0	2.4	3.2	2.4	3.3
EBIT margin (EBIT/sales revenues)	%	-1.3%	1.4%	1.8%	1.4%	2.1%
Earnings after tax	EUR m	–4.6	0.5	1.0	0.4	1.0
Earnings per share	EUR	–0.21	0.03	0.04	0.01	0.04
Investments in fixed assets	EUR m	5.3	7.9	4.3	6.3	5.7
Equity ratio (equity/balance sheet total)	%	40.1%	41.7%	41.8%	41.9%	43.3%
Net working capital (NWC)	EUR m	64.6	23.0	64.2	42.6	62.2
Average capital employed	EUR m	302.9	288.1	279.2	267.1	270.0
Net debt (+)/assets (-)	EUR m	68.5	42.4	74.0	52.1	57.3
Employees (incl. leasing personnel) end of period	FTE	3,865	3,678	3,709	3,606	3,560

CONS. INCOME STATEMENT Q1-Q3, Q3 2025 VS 2024

in EUR k	01.01. - 30.09.		01.07. - 30.09.	
	2025	2024	2025	2024
Sales revenues	514,817	507,148	157,190	157,531
Other operating income	4,027	3,504	980	856
Changes in inventory of finished and unfinished goods	266	561	409	281
Other own work capitalised	310	216	48	123
Expenses for materials and services received	-268,981	-260,991	-79,591	-81,919
Personnel expenses	-171,608	-177,572	-52,877	-55,813
Other operating expenses	-46,564	-47,270	-15,000	-15,324
Deconsolidation result	0	-723	0	0
Earnings before interest, taxes and depreciation (EBITDA)	**32,267**	**24,874**	**11,158**	**5,735**
Depreciation	-23,394	-23,425	-7,901	-7,753
Earnings before interest and taxes = operating result (EBIT)	**8,873**	**1,449**	**3,257**	**-2,018**
Interest expense	-6,207	-8,673	-1,895	-2,851
Interest and other financial revenue	275	356	87	356
Financial result	**-5,932**	**-8,317**	**-1,808**	**-2,495**
Earnings before tax	**2,941**	**-6,868**	**1,449**	**-4,513**
Income tax expenses	-580	-490	-457	-126
Earnings after tax	**2,361**	**-7,357**	**992**	**-4,639**
thereof result of non-controlling interests	168	-320	54	50
thereof result of the parent company	**2,194**	**-7,037**	**938**	**-4,689**
undiluted earnings per share in EUR	0.10	-0.32	0.04	-0.21

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CONS. BALANCE SHEET 30.09.2025 VS 31.12.2024

ASSETS

in EUR k			30.09.2025	31.12.2024
A. Non-current assets				
	I.	Intangible assets	6,140	6,148
	II.	Goodwill	0	0
	III.	Tangible assets	218,002	225,877
	IV.	Non-current financial assets	113	88
	V.	Contract assets from contracts with customers	24,906	27,250
	VI.	Deferred tax assets	13,913	12,698
			263,074	**272,060**
B. Current assets				
	I.	Inventories	39,635	39,114
	II.	Trade accounts receivable	61,026	54,299
	III.	Contract assets from contracts with customers	68,737	58,905
	IV.	Other current non-financial receivables and assets	8,745	5,977
	V.	Income tax receivables	1,555	2,325
	VI.	Other current financial assets	7,320	8,795
	VII.	Cash and cash equivalents	37,296	66,013
			224,314	**235,427**
			487,388	**507,488**

CONS. BALANCE SHEET 30.09.2025 VS 31.12.2024

EQUITY & LIABILITIES

in EUR k		30.09.2025	31.12.2024
A. Shareholders' equity			
I.	Share capital	22,330	22,330
II.	Capital reserves	37,563	37,563
III.	Treasury stock	-1,855	-1,855
IV.	Retained earnings	160,541	158,347
V.	Other reserves	-9,810	-6,519
		208,768	**209,867**
VI.	Non-controlling interests	2,043	1,875
		210,811	**211,742**
B. Non-current liabilities			
I.	Non-current, interest-bearing liabilities	65,957	91,265
II.	Provision for deferred taxes	774	952
III.	Provisions for employees	21,342	21,554
		88,074	**113,771**
C. Current liabilities			
I.	Current interest-bearing liabilities	63,646	55,351
II.	Liabilities on income taxes	933	517
III.	Advance payments received on orders	101	179
IV.	Trade accounts payable	53,616	63,389
V.	Contract liabilities from contracts with customers	74	1,669
VI.	Other current liabilities	53,134	48,335
VII.	Current provisions	16,999	12,536
		188,504	**181,975**
		487,388	**507,488**

CONS. CASH FLOW STATEMENT Q1-Q3 2025 VS 2024 – PART 1

in EUR k		01.01. - 30.09.	
		2025	**2024**
	Earnings before tax	**2,941**	**-6,868**
+	Depreciation on non-current assets	23,394	23,425
-	Non-cash income from deconsolidation	0	723
-(+)	Interest result	5,932	8,317
+(-)	Other non-cash expenses and income	-990	1,170
+(-)	Increase (decrease) in non-current provisions for employees	-660	246
-(+)	Profit (loss) from fixed asset disposals	-57	-838
-(+)	Increase (decrease) in inventories	-1,525	-1,585
-(+)	Increase (decrease) in trade and other receivables and contract assets	-16,480	-19,632
+(-)	Increase (decrease) in trade accounts payables, other liabilities and contract liabilities	-4,698	13,776
+(-)	Increase (decrease) in current provisions	4,512	5,325
=	**Consolidated cash flow from current activities**	**12,370**	**24,059**
-	Taxes paid	-752	-641
=	**Consolidated cash flow from operating activities**	**11,618**	**23,418**
-	Investments in fixed assets	-16,294	-17,332
+	Disposal of subsidiaries less discontinued cash and cash equivalents	0	20,296
+	Inflows from the disposal of intangible and tangible assets	1,694	6,587
+	Interest received	275	356
=	**Consolidated cash flow from investing activities**	**-14,325**	**9,907**

CONS. CASH FLOW STATEMENT Q1-Q3 2025 VS 2024 – PART 2

in EUR k		01.01. - 30.09.	
		2025	2024
-	Repayments of loan financing	-2,715	-42,259
+	Inflows from acquisition financing	0	25,000
-	Repayments of acquisition financing	-7,500	0
-	Repayments of real estate loan borrowings	-808	-969
-	Outflows from lease agreements	-7,988	-7,938
-(+)	Change in current financial liabilities (current accounts)	0	-2,335
-	Interest paid	-6,798	-9,085
-	Dividends	0	-392
+	Other changes in equity	0	879
=	**Consolidated cash flow from financing activities**	**-25,808**	**-37,099**
+(-)	Consolidated cash flow from operating activities	11,618	23,418
+(-)	Consolidated cash flow from investing activities	-14,325	9,907
+(-)	Consolidated cash flow from financing activities	-25,808	-37,099
=	**Change in cash and cash equivalents**	**-28,515**	**-3,774**
+(-)	Effect from currency translations	-202	67
+	Opening balance of cash and cash equivalents	66,013	49,610
=	**Closing balance of cash and cash equivalents**	**37,296**	**45,903**

POLYTEC SHARE KEY FIGURES 30.09.2025 VS PREVIOUS YEARS

POLYTEC Share (AT0000A00XX9)	Unit	Q1-Q3 2025	Q1-Q3 2024	Change	Q1-Q3 2023	Q1-Q3 2022
Closing price last trading day of period	EUR	3.20	2.94	8.8%	4.05	4.54
Highest closing price during period (on 30.05.2025)	EUR	3.60	3.82	-5.8%	5.28	8.30
Average closing price during period	EUR	2.96	3.40	-12.9%	4.68	6.40
Lowest closing price during period (on 02.01.2025)	EUR	2.14	2.90	-26.2%	3.94	4.30
Market capitalisation last trading day of period	EUR m	71.5	65.7	8.8%	90.4	101.3
Vienna Stock Exchange money turnover (double counting)	EUR m	17.4	22.4	-22.3%	28.7	75.3
Vienna Stock Exchange share turnover (double counting)	Shares m	6.1	6.8	-10.3%	6.1	11.1
Share turnover (daily average, double counting)	Shares	31,691	35,824	-11.5%	31,894	57,977

Source: Vienna Stock Exchange

AUTOMOTIVE MARKETS
JAN – SEPT 2025

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NEW PASSENGER CAR REGISTRATIONS, MAJOR MARKETS – YTD SEPTEMBER 25

Full Year Comparison with pre-crises year 2019, figures beyond current reporting period based on estimates

25/19: -5.7%
USA
12 215 200
4.8%

25/19: -17.1%
EU +EFTA+UK
9 928 500
1.5%

25/19: 11.6%
China
16 917 900
9.0%

25/19: 18.9%
Mexico
1 073 800
-0.5%

25/19: 40.3%
India
3 213 600
-0.1%

25/19: -11.8%
Japan
2 922 500
5.3%

25/19: -3.4%
Brazil
1 809 200
3.3%

Source: VDA, S&P | Compared to the same period of the previous year

NEW PASSENGER CAR PRODUCTION, MAJOR MARKETS – FY FORECAST 2025

Full Year Comparison with pre-crises year 2019, figures beyond current reporting period based on estimates

25/19: -7.2%
North America
15 140 000
-2.0%

25/19: -19.7%
EU +EFTA+UK
15 410 000
-1.9%

25/19: 30,2%
China
31 790 000
6,6%

25/19: -3.4%
South America
3 160 000
6.6%

25/19: 41.4%
India
5 940 000
5.0%

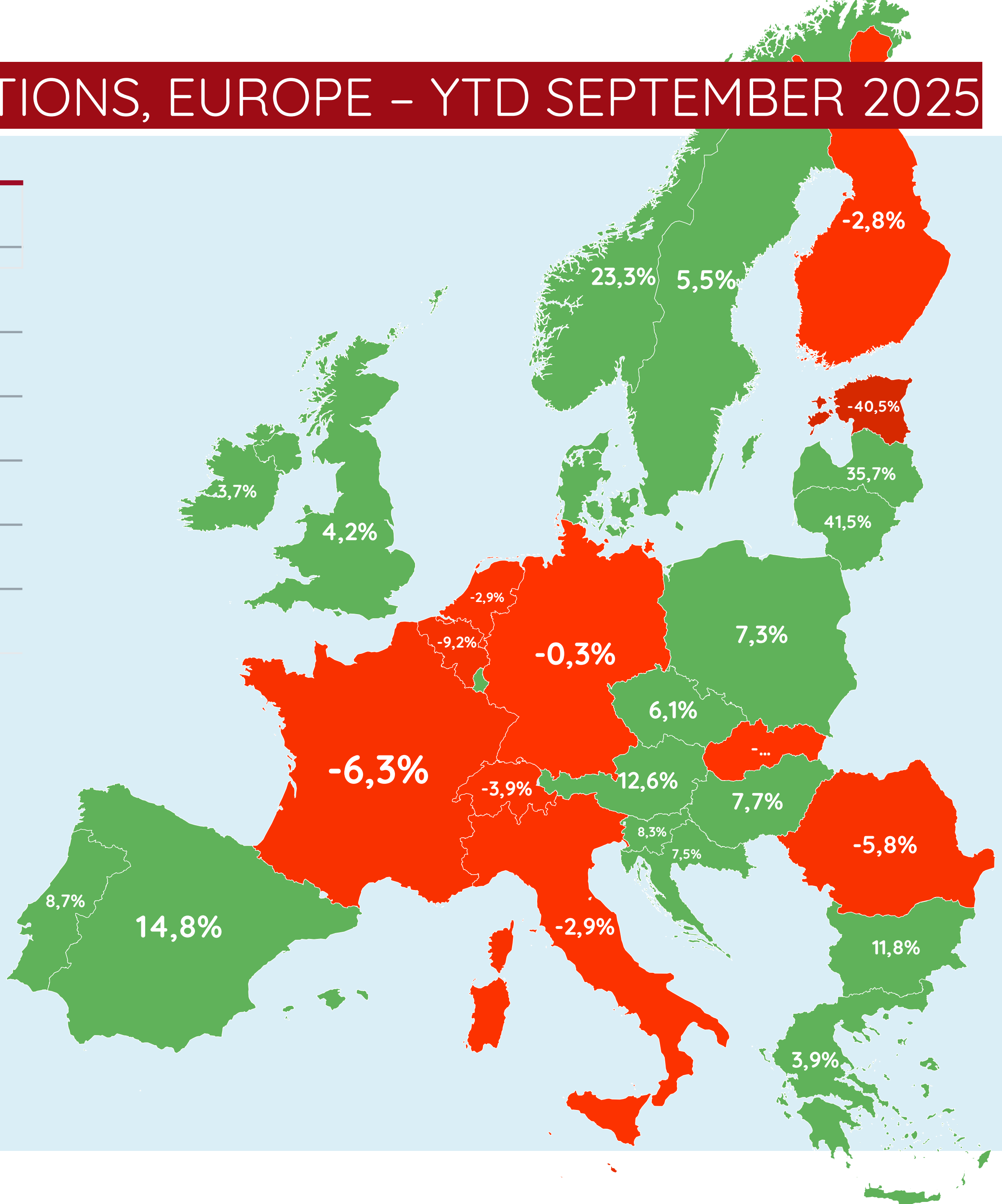
25/19: -12,6%
Japan
8 050 000
1.9%

Source: S&P | Compared to the previous full year

NEW PASSENGER CAR REGISTRATIONS, EUROPE – YTD SEPTEMBER 2025

„BIG 5“	YTD	YOY %
Germany	2,110,348	-0.3%
UK	1,578,172	4.2%
France	1,186,784	-6.3%
Italy	1,167,995	-2.9%
Spain	854,658	14.8%
EU + EFTA + UK	**9,928,527**	**1,5%**

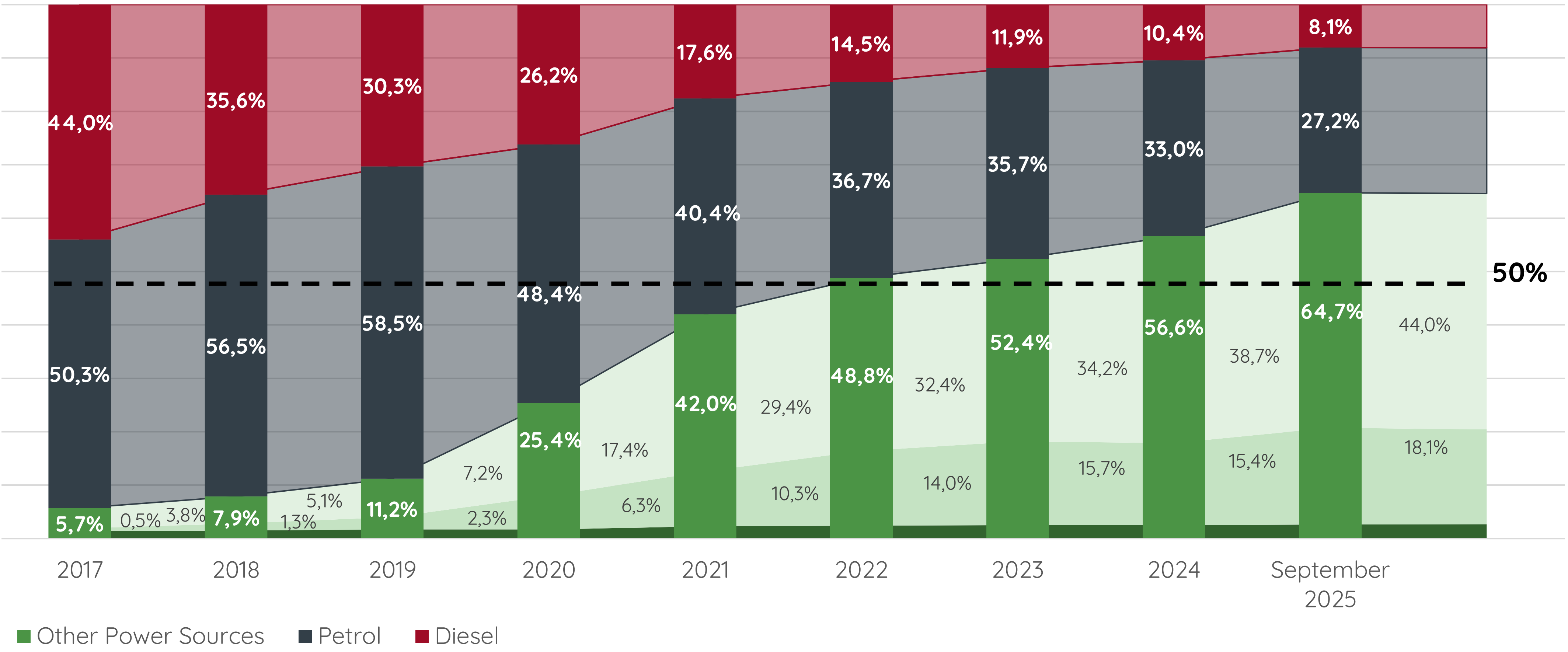
	September 2025 (YoY September2024)
Germany	12.8%
UK	13.7%
France	1.0%
Italy	4.2%
Spain	16.4%
EU + EFTA + UK	**10.7%**



Source: ACEA | Compared to the same period/month of the previous year

POLYTEC

NEW PASSENGER CAR REGISTRATIONS, EU+EFTA+UK – BY POWER SOURCE 2017 – SEPTEMBER 2025



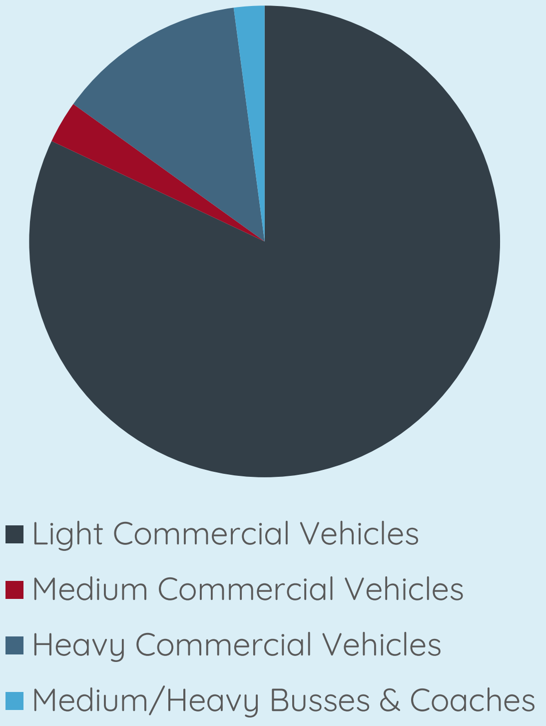
Hybrid Electric Vehicles (HEV+PHEV)
Battery Electric Vehicles (BEV)
Other Alternatively Powered Vehicles (APV)

*Slight blurring in the separation of BEV and hybrid due to repeated changes in the systematics on the part of ACEA.

NEW COMMERCIAL VEHICLES REGISTRATIONS, EUROPE | Q1-Q3 2025

	Light Commercial Vehicles ≤3.5 t	Medium Commercial Vehicles >3.5 t to <16 t	Heavy Commercial Vehicles ≥16 t	Medium and Heavy Buses and Coaches >3.5 t	EU + EFTA + UK
Units	1 357 177	49 890	218 846	37 638	**1 663 551**
Change	-8.5%	-11.7%	-9.5%	7.8%	**-8.4%**
Market Share	81.6%	3.0%	13.2%	2.3%	**100%**

Market Share
EU + EFTA + UK



Source: ACEA | Compared to the same period of the previous year

POLYTEC

POLYTEC AT A GLANCE

~**3,600**
EMPLOYEES

678 MIO
SALES REVENUES

1986
>39 YEARS
OF EXPERIENCE

Technology-independent developer and manufacturer of high-quality plastic solutions

Automotive and non-automotive industry

TECHNOLOGICAL DIVERSITY AND PRODUCTION EXPERTISE

THERMOPLASTICS

- Multi-component injection moulding
- Assembly injection moulding
- WIT (water injection technology)
- GIT (gas injection technology)
- PIT (projectile injection technology)
- In-Mould-Decoration
- Injection-Moulding-Compounding
- High-gloss technology

Up to 4000 tons clamping force

COMPOSITES

- Production of glass fibre SMC
- Production of carbon fibre SMC
- SMC/LFT/GMT compression moulding
- UD-Tape application
- Hybrid compression moulding (LWRT-LFT)
- Wet pressing
- In-Mould-Coating

Up to 4300 tons clamping force

POLYURETHANE

- PUR RRIM / RRIM lightweight
- PUR rigid / semi-rigid
- Blow moulding

Up to 630 tons clamping force

PRE- & POST-PROCESSING

- Toolmaking
- Trimming & cutting (water jet, laser, milling)
- Joining technologies (ultrasonic, hot gas, etc)
- Testing & validation
- Class A painting
- Metal & stainless-steel processing
- Assembly

Just-in-sequence delivery

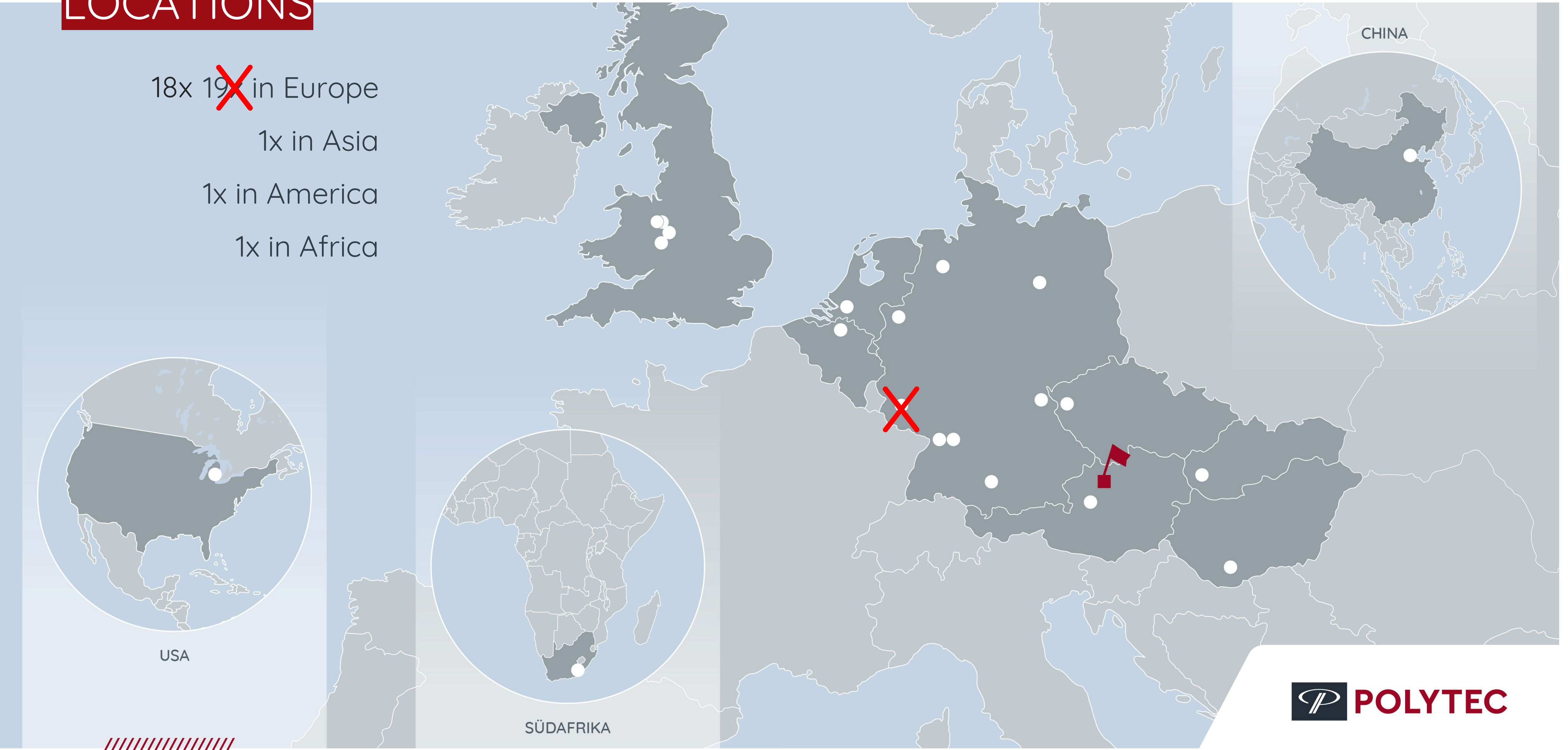
LOCATIONS

18x ~~19x~~ in Europe

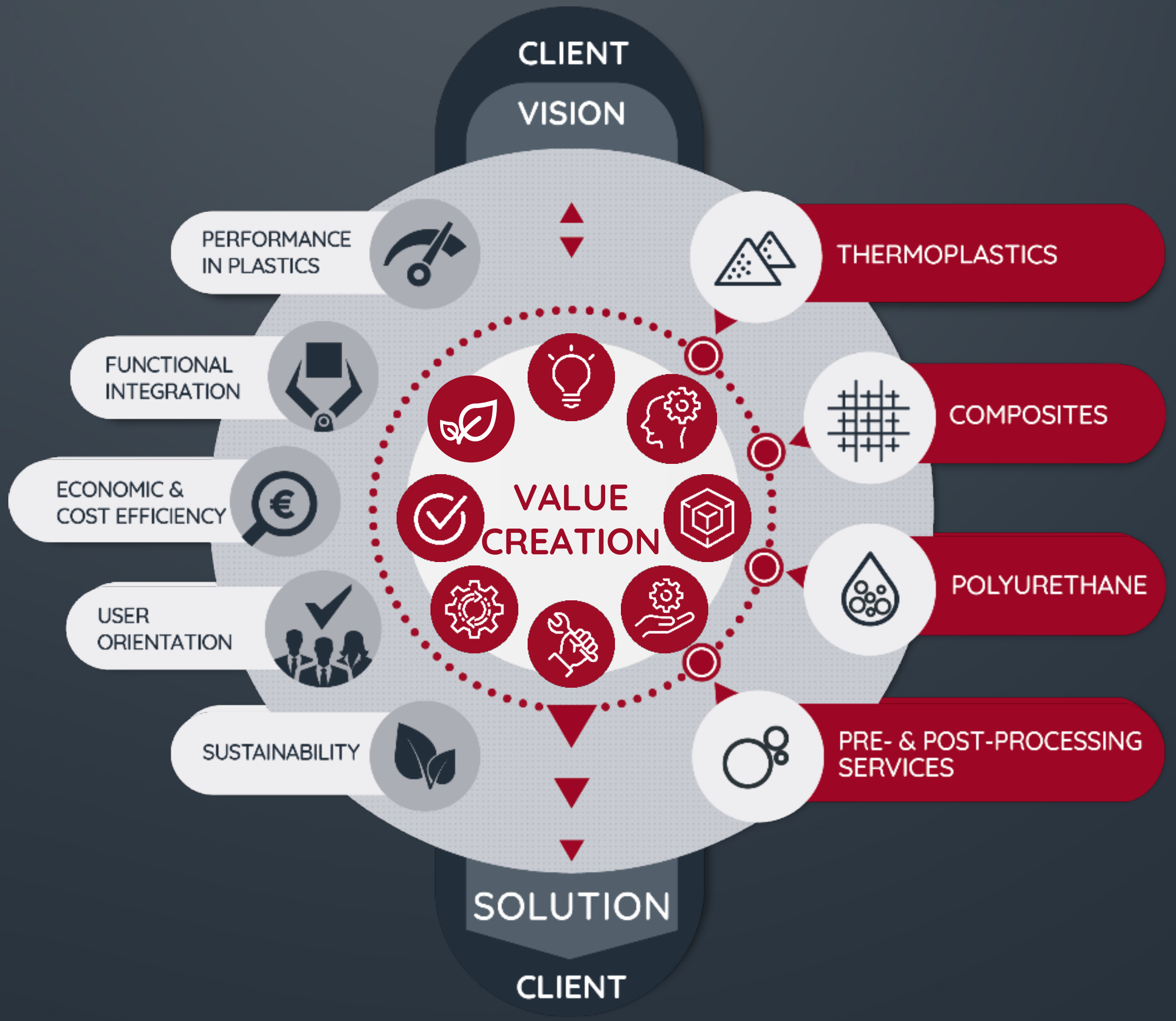
1x in Asia

1x in America

1x in Africa



WE CREATE ADDED VALUE FOR OUR CUSTOMERS



- Design & technical concept
- Development of material
- Simulation
- Construction & prototyping
- Tooling
- Testing & validation
- Industrialising
- Quality assurance
- Life cycle assessment

BOARD OF DIRECTORS – SINCE 7 JULY 2025

MARKUS HUEMER
CEO
Chairman of the Board

Corporate Strategy, Investment Management, Legal Affairs, IT, Corporate Communications, Sustainability, Sales, Human Resources, Marketing

MARTIN RESCH
COO
Member of the Board

Operations, Program Management, Operations Services, Engineering

MARKUS MÜHLBÖCK
CFO
Member of the Board

Finance, Controlling, Treasury, Accounting, Investor Relations, Purchasing

SUPERVISORY BOARD – SINCE 10 JUNE 2025

Terms of office last until AGM for 2027 FY

FRIEDRICH HUEMER

Chairman
of the Supervisory Board

GÜNTHER APFALTER

Deputy Chairman
of the Supervisory Board

VIKTORIA KICKINGER

Member
of the Supervisory Board

FRED DUSWALD

Member
of the Supervisory Board

BERNHARD MATZNER

Member
of the Supervisory Board

NOTES

IR CONTACT:

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T +43 7221 701-292

CFO Markus Mühlböck (left) manages the IR agendas jointly with Investor Relations Manager **Paul Rettenbacher** (right).

PASSION CREATES INNOVATION

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POLYTEC