



PASSION CREATES INNOVATION

POLYTEC GROUP

Results 2024 FY

Hörsching, 24 April 2025



AGENDA

- Financials 2024 FY & Outlook 2025 FY
- Navigating Change. Unlocking Potential.
- ESG - Sustainability
- Appendix
 - Automotive Market 2024
 - Financial figures in detail
 - POLYTEC at a glance

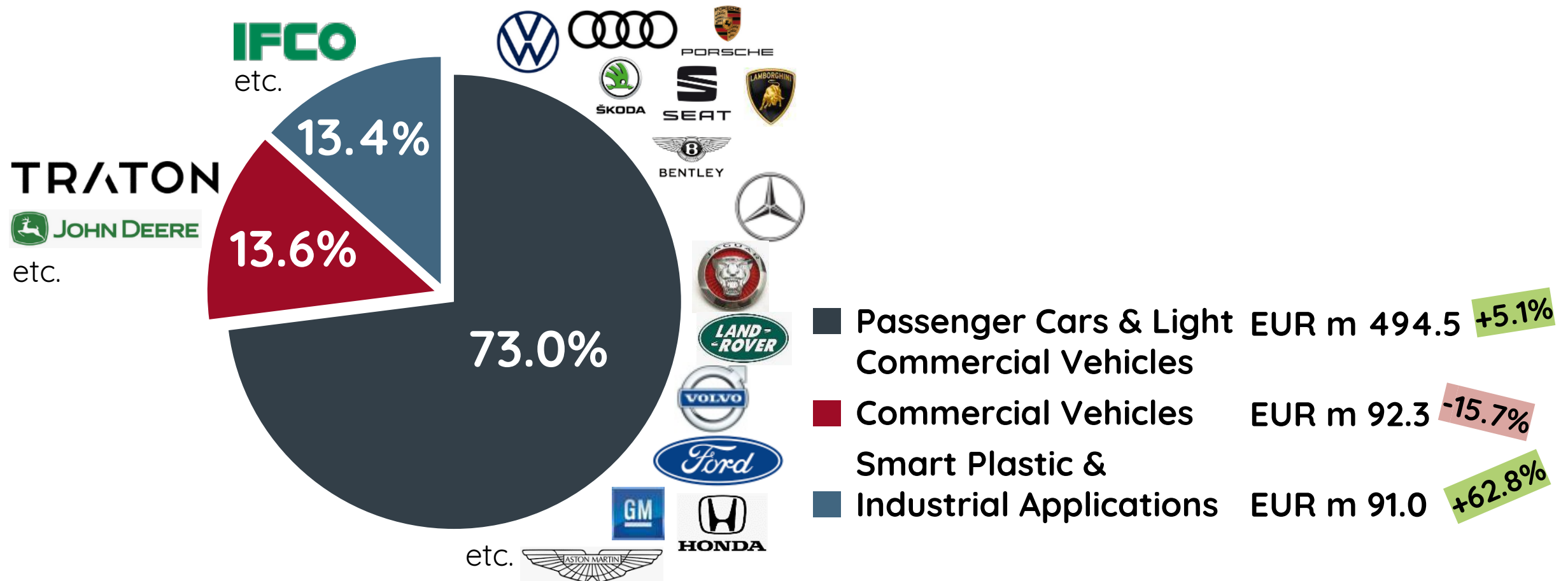
2024 FY BETTER BUT STILL UNSATISFACTORY

2025 FY WITH POSITIVE DEVELOPMENT

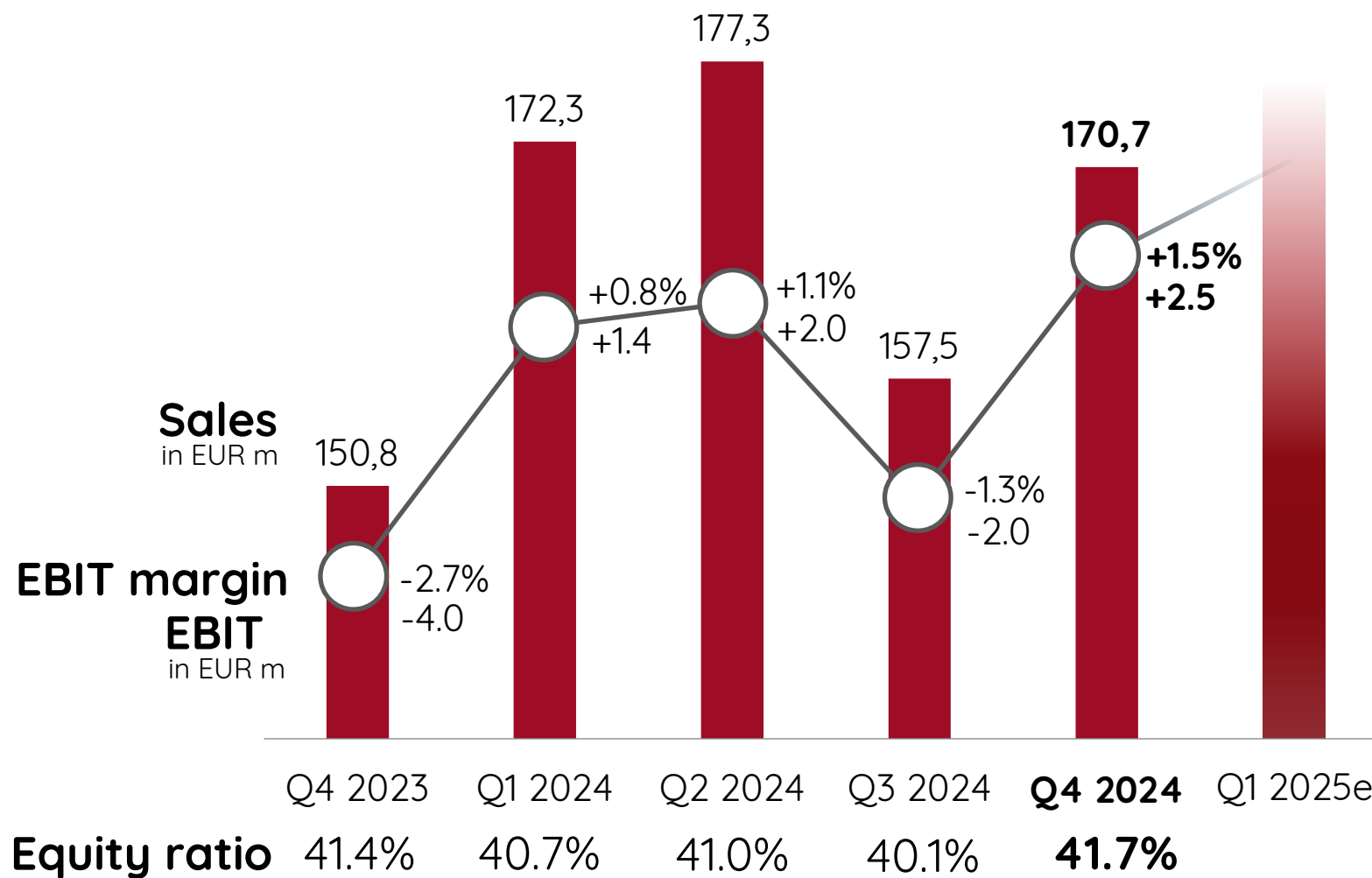
- Challenging financial year 2024: The lasting reduction in European vehicle production from an original 21 million cars to the current 15 million has resulted in significant overcapacity and corresponding market pressure on the entire industry.
- Nevertheless, POLYTEC's consolidated sales revenues in 2024 FY amounted to EUR 677.8 million and were thus 6.6%, or EUR 41.8 million, higher than in 2023 (EUR 636.0 million). In the third quarter, the turnover performed was below expectations.
- Encouraging development of net debt, which was almost halved compared to the previous year. This was accompanied by a massive reduction in the ratio of net debt to EBITDA from almost 3 to 1.19. Financial result expected to ease
- From today's perspective, the management of POLYTEC Holding AG expects planned consolidated sales revenues in the range of EUR 650 million to EUR 700 million for the 2025 financial year and is targeting an EBIT margin of around 2% to 3%.

SALES REVENUES BY MARKET AREA 2024

EUR M 677.8 (+6.6% YOY)



SALES REVENUES, EBIT MARGIN – QUARTERLY



KEY FIGURES 2024 FY

- **Group sales revenues amounted to EUR 677.8 million**
(2023: EUR 636.0 million)
- **EBITDA amounted to EUR 35.7 million**
(2023: EUR 26.6 million)
- **EBITDA margin 5.3%**
(2023: 4.2%)
- **EBIT totalled EUR 3.9 million**
(2023: minus EUR 6.7 million)
- **EBIT margin 0.6%**
(2023: -1.1%)
- **Earnings after tax minus EUR 6.9 million**
(2023: minus EUR 14.1 million)
- **Earnings per share minus EUR 0.29**
(2023: minus EUR 0.64)
- **Equity ratio at 41.7%**
(31.12.2023: 41.4%)
- **Net debt amounted to EUR 42.4 million**
(31.12.2023: EUR 79.5 million)
- **Employees** (FTE incl. leasing personnel, as at 31.12.2024): **3,678**
(31.12.2023: 3,835)

OUTLOOK 2025 FY –FURTHER IMPROVEMENT

From today's perspective, the management of POLYTEC Holding AG expects planned consolidated sales revenues in the range of EUR 650 million to EUR 700 million for the 2025 financial year and is targeting an EBIT margin of around 2% to 3%.

The measures introduced in previous periods to increase operational efficiency are showing improvements and are expected to take full effect in the course of the year.

In order to optimise the strategic orientation and future economic performance of the POLYTEC GROUP, work is being done to adapt the current production and service portfolio. As a result, the earnings situation is expected to improve further in the medium term.

Due to the significant reduction in net debt and improvement in the financial result in conjunction with an assumed further decline in interest rates, a positive result after tax is targeted for the 2025 financial year.

However, achieving this outlook is subject to uncertainty. The automotive industry continues to be characterised by a volatile market environment, uncertain development of demand and the faltering transformation towards e-mobility.

The POLYTEC GROUP has a strong market position within and outside the automotive sector and is confident for the future.



NAVIGATING
CHANGE.
UNLOCKING
POTENTIAL.

NAVIGATING CHANGE:

UNCERTAINTIES ONGOING IN MARKETS

MARKET



Decreases in registrations of cars in Europe since Aug. 2024, slightly +0.9% growth in full year 2024 only
-6% car production in Europe in full year 2024, YOY
'New normal' production figures to approx. 15-16 million vehicles per year in Europe expected



→ **Overcapacities** in the market at OEMs and suppliers



Painted Exterior segment undergoing major changes
Overcapacities lead to price pressure
Large-scale suppliers are pushing into mid-size niches



Unsteady development especially of electromobility → complicates capacity & investment planning
project postponements & project cancellations at OEMs due to general uncertainties



Current tariff dispute leads to chaos on financial markets, and causes uncertainty among consumer and company

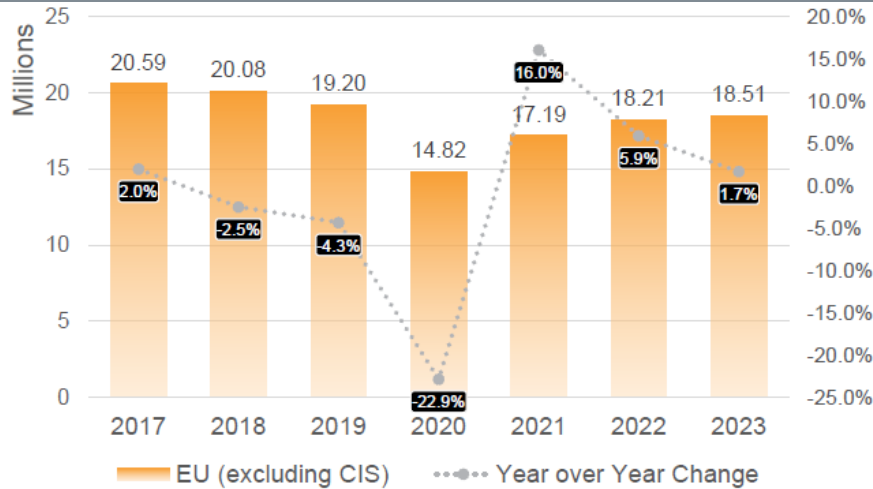


Interest rate still on high level,
but tends to go down

CONTINUOUS REDUCTION OF FORECASTS

No Post-COVID Recovery in Europe

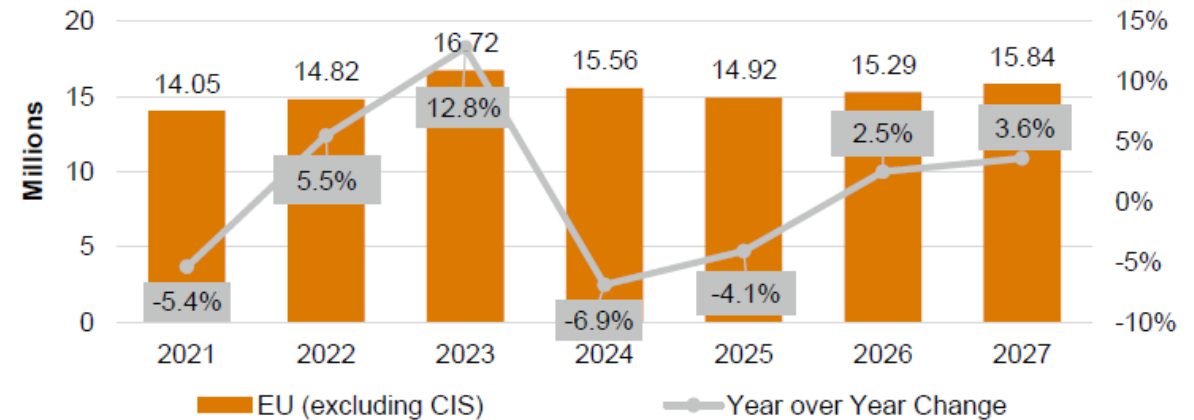
FORECAST Dec 2020
YEARLY PRODUCTION EUROPE (EXCLUDING CIS*)



Production forecast after first year of pandemic was still at a higher level

FORECAST Dec 2024
YEARLY PRODUCTION EUROPE (EXCLUDING CIS*)

SOURCE: © S&P Global



'New normal' production forecast expects approx. 15-16 million vehicles per year in Europe

*CIS: Commonwealth of Independent States

2024: Slight growth in European car registrations

SOURCE: © ACEA

| REGISTRATIONS 2024 | Full Year | YOY % |
|--------------------|------------|-------|
| EU + EFTA + UK | 12 963 614 | 0.9% |

NAVIGATING CHANGE: SMART ADAPTABILITY



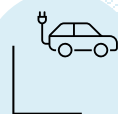
Exceeding Market Development: despite reduction of production figures in Europe, **Automotive Sales (Passenger Cars) & Total Group Sales increased** → confirms solid market position
Decline in Commercial Vehicles sales more than compensated by Smart Plastics sales
Tooling sales declined – new projects postponed or even cancelled by OEM



6 plant shut-downs already realized (2019-2021), but **constant adaptation of structures to lower production volumes:** organisation, costs, product portfolio



‘Painted exterior’ business area requires a disproportionately high capital investment, complexity of niche business leads to disproportionate overhead costs
Work on adjustment of the current product and service portfolio is ongoing to improve strategic orientation and future economic performance.
→ e.g. Local sourcing vs. inhouse production results in significant CAPEX reduction in the UK



Delay in electromobility, but higher volumes for combustion engines and lifetime extensions
→ less problematic for POLYTEC thanks to cautious investment policy
→ POLYTEC is prepared for a renewed acceleration towards e-mobility

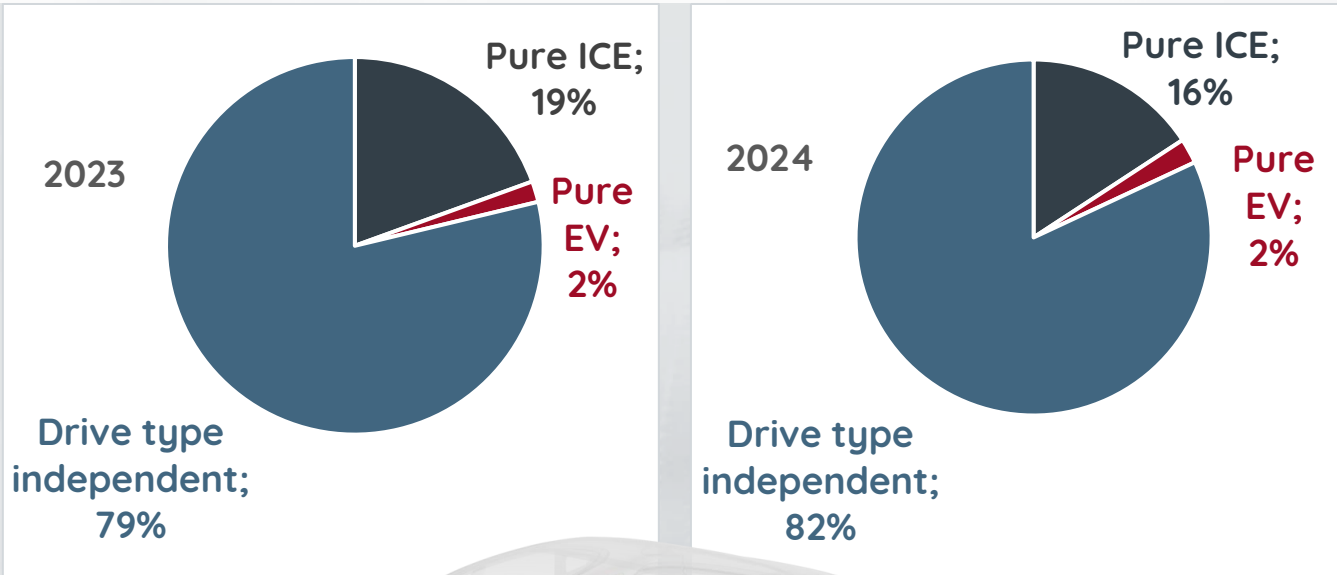


Working Capital, Capital Employed and Net Debt cut down significantly, lower interest rate will improve result after tax in 2025 FY

UNLOCKING POTENTIAL

Balanced Portfolio, well prepared for e-Mobility

Current delay in electromobility has less of a negative impact on POLYTEC because of its very balanced product portfolio, which is **largely independent of drives**.



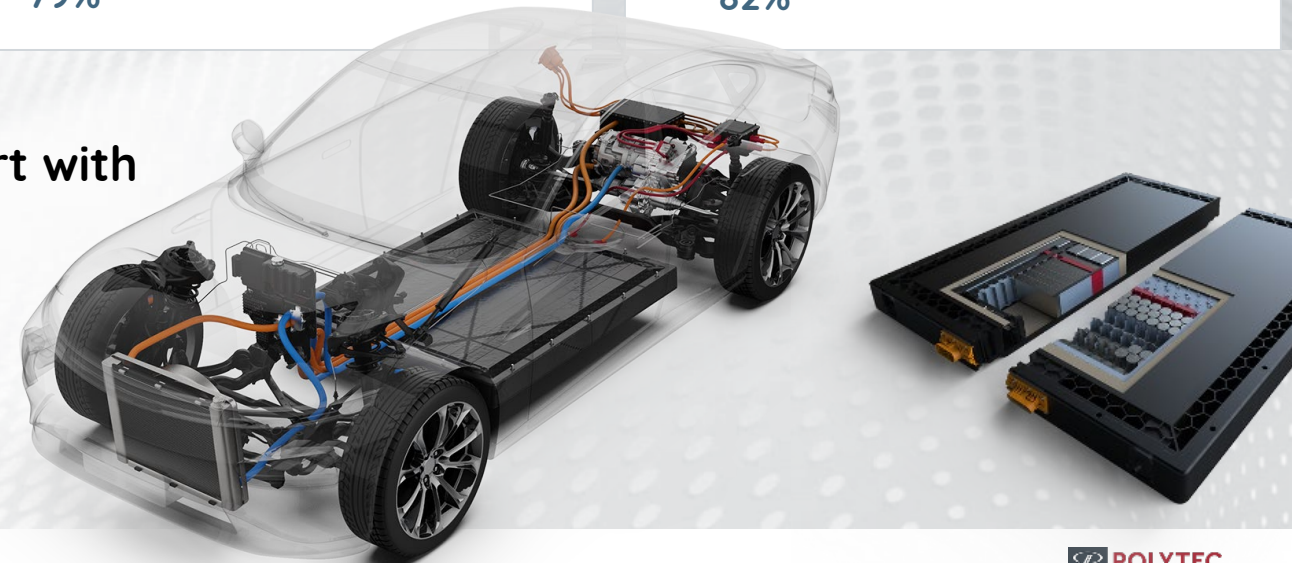
POLYTEC SOLUTION FORCE

POLYTEC is well-prepared for e-mobility restart with innovative products at hand:

Thermal Management

High Voltage Battery Housing

Underbody Solutions



UNLOCKING POTENTIAL

Beyond Automotive – Confirming Smart Plastic Applications approach



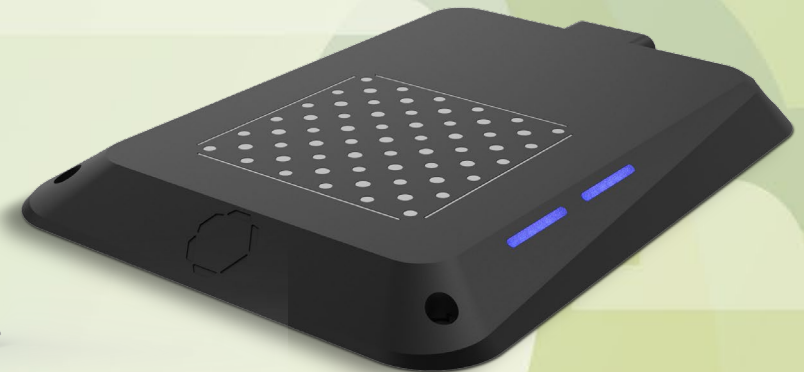
**Increasingly important pillar for POLYTEC:
Growth of over 60% vs 2023**

Long-term target 30% share of group sales

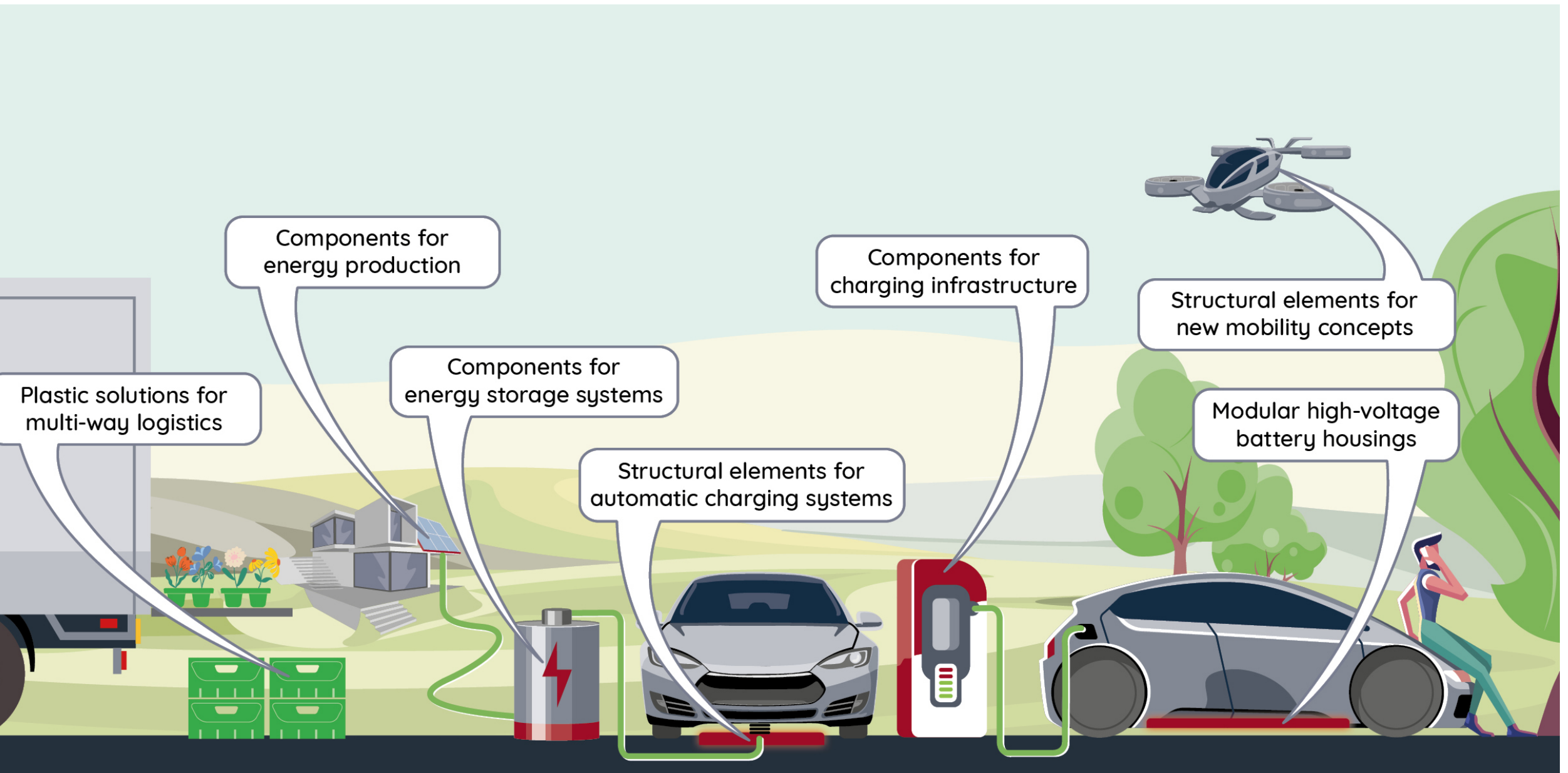
Future-oriented product segments:

Reusable packaging

Components for energy storage & energy transfer



PROACTIVE TRANSFORMATION OF THE PRODUCT PORTFOLIO

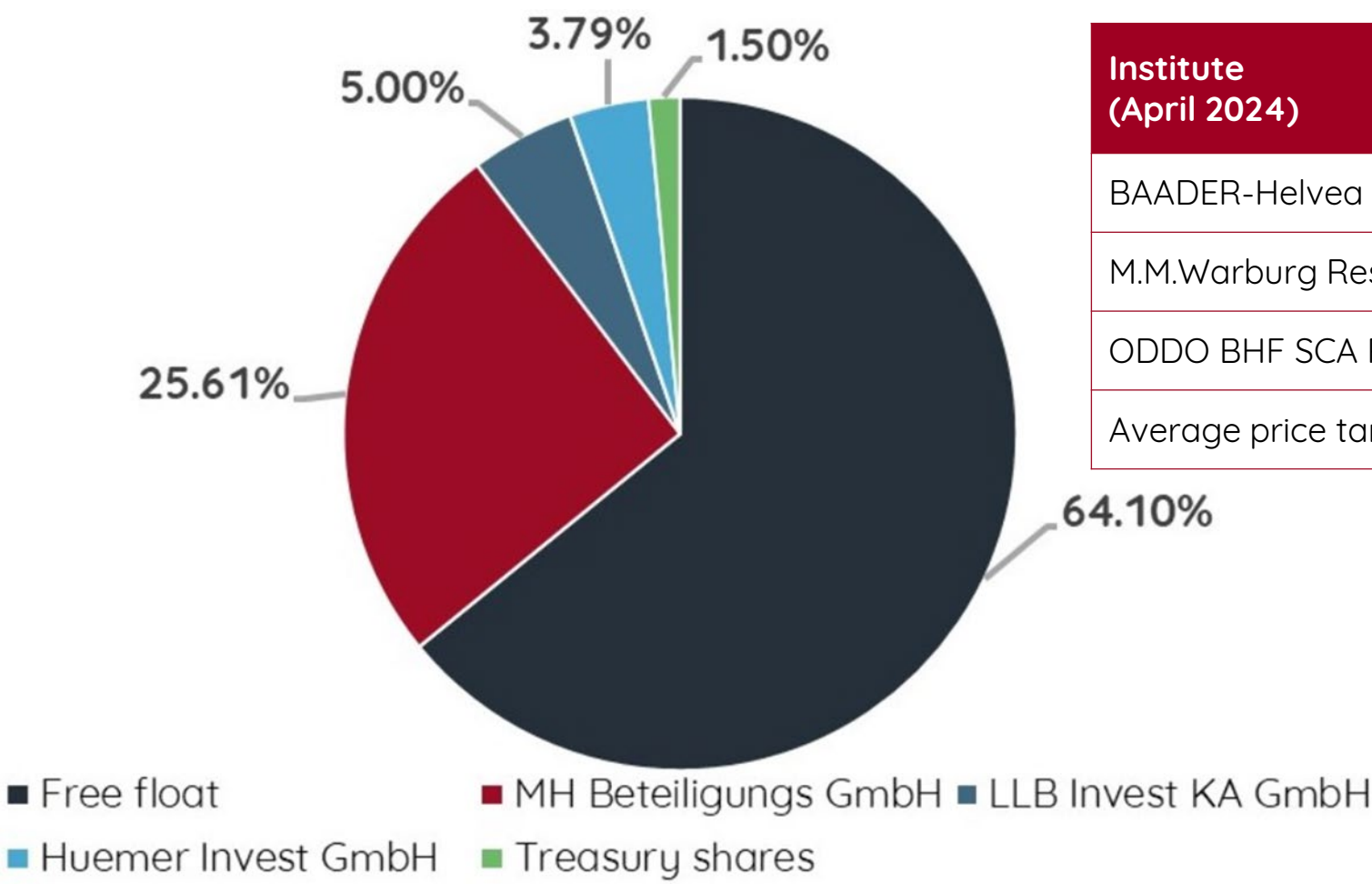


THE EQUITY STORY OF THE POLYTEC GROUP



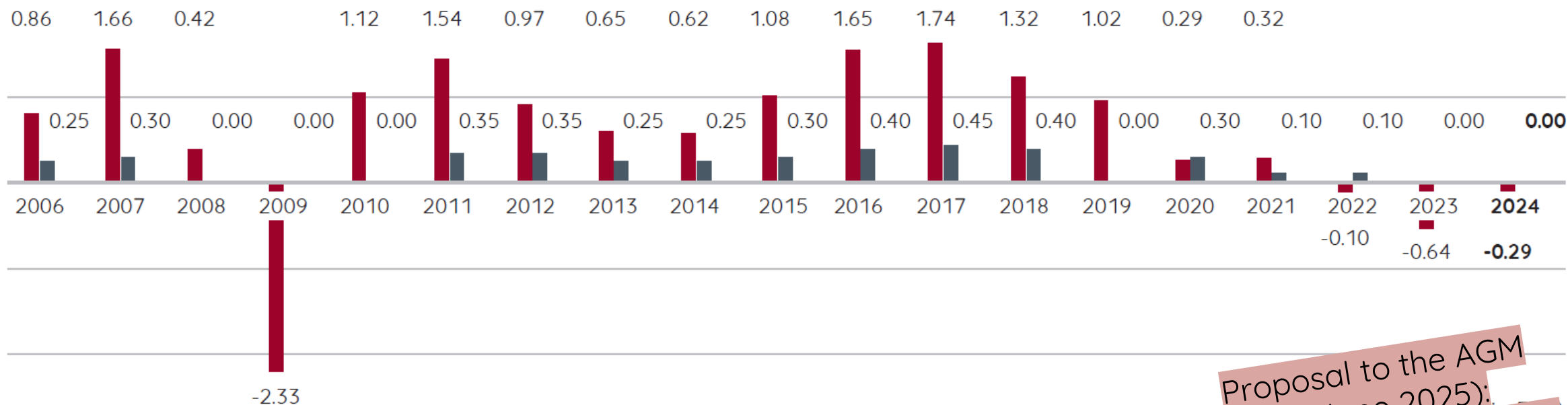
SHAREHOLDER STRUCTURE SINCE 21 JANUARY 2025

RESEARCH COVERAGE



| Institute (April 2024) | Rating | Price target |
|--------------------------------|--------|--------------|
| BAADER-Helvea Research, Munich | Buy | EUR 4.00 |
| M.M.Warburg Research, Hamburg | Hold | EUR 2.75 |
| ODDO BHF SCA Research, Vienna | Buy | EUR 3.00 |
| Average price target | | EUR 3.25 |

EARNINGS & DIVIDEND PER SHARE 2006 – 2024



■ EPS in €
■ DPS in €

DIVIDEND POLICY

- based on profitability
- strategic growth perspectives
- capital requirements of the POLYTEC GROUP

Proposal to the AGM
(10 June 2025):
**No dividend to be paid
for 2024 FY**

BOOK VALUE EXCEEDING MARKET CAPITALISATION

Market capitalisation:

(as at 14.04.2025)

~ EUR 58 million

MCap/equity:

(as at 14.04.2025; 31.12.2024)

~ 27%

Balance sheet total:

507 EUR million

Shareholders' equity:

212 EUR million

Equity ratio:

41.7%

Tangible assets:

226 EUR million

Interest bearing liabilities:

147 EUR million

(as at 31.12.2024)

A hand is shown interacting with a tablet computer mounted in the passenger area of a car. The tablet screen displays a collection of icons representing Environmental, Social, and Governance (ESG) themes, including a wind turbine, solar panels, a large green leaf with a lightning bolt, a gear, and two stylized human figures. Below the main illustration are four circular icons: a leaf, a sun, a gear, and a circular arrow. The background of the image shows the car's interior and a blurred view of a road and distant hills through the windshield.

ESG SUSTAINABILITY

SUSTAINABILITY @POLYTEC

FOCUS FIELD PEOPLE



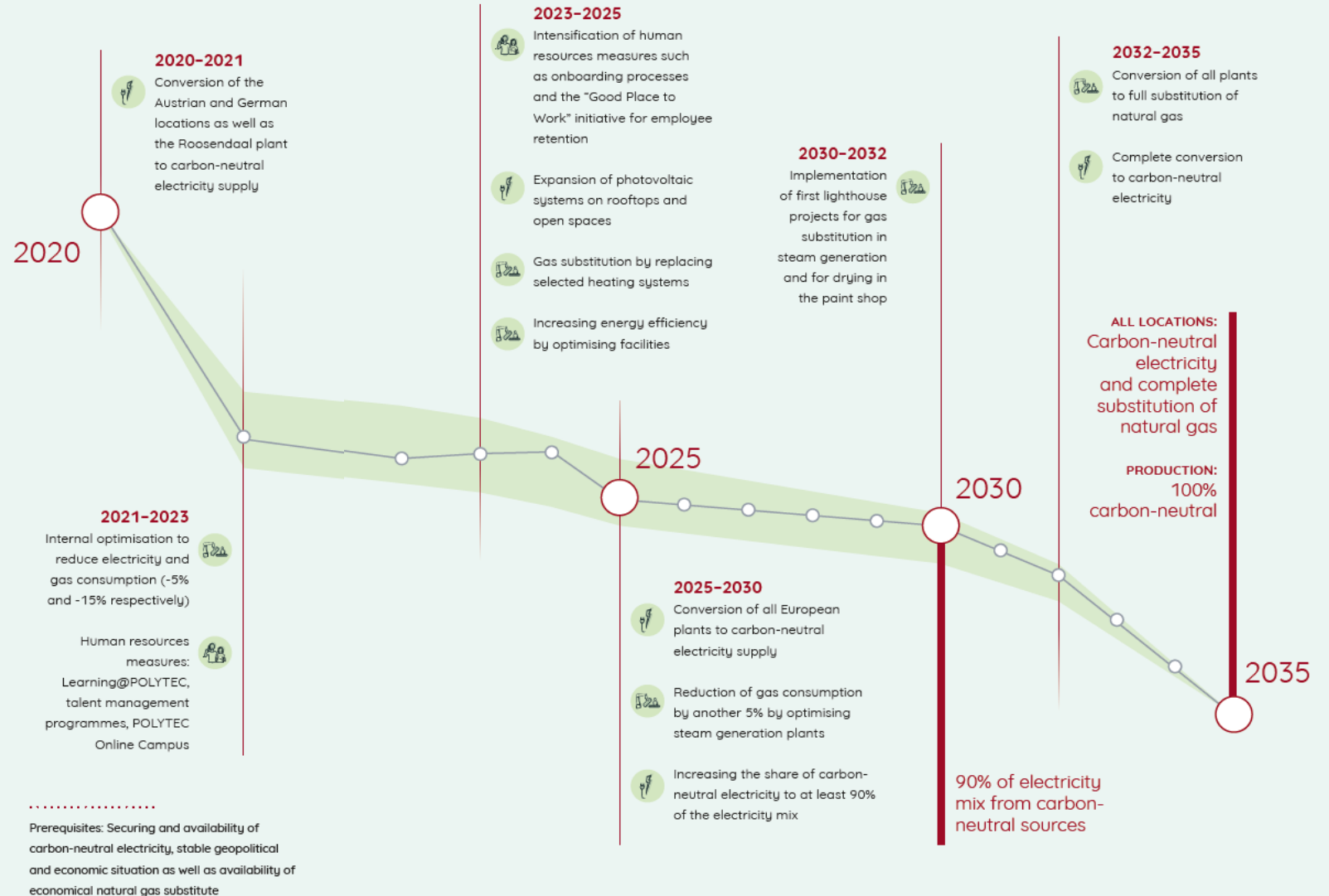
FOCUS FIELD ENERGY



FOCUS FIELD PRODUCTION



GoNeutral
2035



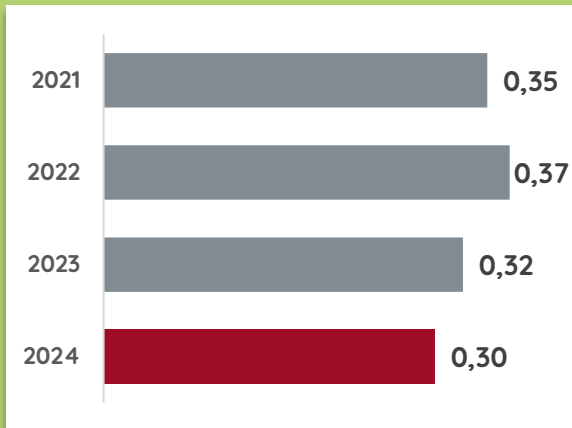
SUSTAINABILITY

- This year, first-time voluntary publication of an EU-standardised sustainability report
- Expansion of photovoltaic systems Reduction in gas & energy consumption through targeted efficiency measures in production & renewal of machines
- Expansion of software-based energy monitoring
- Innovative, patent-pending process for recycling of fibre-reinforced duroplastics allowing 25% recycling ratio

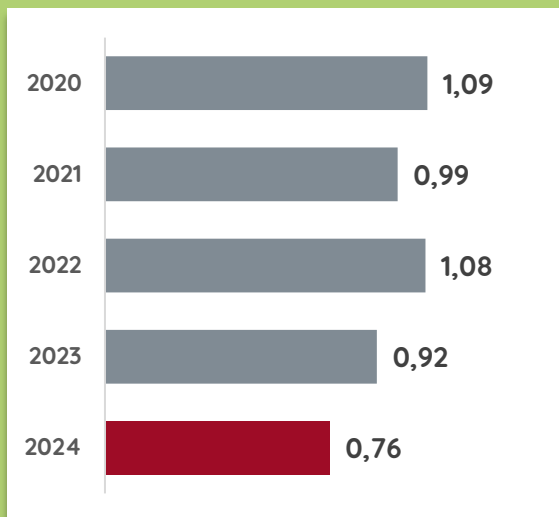


SUSTAINABILITY RELATED IMPROVEMENTS

REDUCTION OF CO₂-EMISSION IN RELATION TO MATERIAL INPUT



REDUCTION OF GAS CONSUMPTION IN RELATION TO MATERIAL INPUT



IMPROVEMENT OF ESG TAXONOMY ELIGIBLE REVENUE-RELATED ACTIVITIES

Revenue taxonomy-eligible:
From 28,8% to 36,2%

Revenue taxonomy aligned:
from 11,4% to 22,4%

ESG / TAXONOMY & CO₂ FIGURES 2024 FY

| Non-financial key figures | Unit | 2024 | 2023 | 2022 | 2021 | 2020 |
|---|----------------|-----------|---------|---------|---------|---------|
| Revenue – taxonomy-eligible (A.1 + A.2) | % | 36.2 | 28.8 | 28.8 | 32.7 | - |
| Revenue – taxonomy-aligned (A.1) | % | 22.4 | 11.4 | 9.0 | - | - |
| Capital expenditure (CapEx) – taxonomy-eligible (A.1 + A.2) | % | 11.2 | 15.3 | 17.1 | 30.7 | - |
| Capital expenditure (CapEx) – taxonomy-aligned (A.1) | % | 6.7 | 6.9 | 3.6 | - | - |
| Operating expenses (OpEx) – taxonomy-eligible (A.1 + A.2) | % | 38.1 | 29.1 | 28.0 | 27.0 | - |
| Operating expenses (OpEx) – taxonomy-aligned (A.1) | % | 22.1 | 11.5 | 7.0 | - | - |
| CO ₂ emissions Scope 1 | Tonnes | 14,220 | 15,673 | 15,850 | 17,955 | |
| CO ₂ emissions Scope 2 (market-based) | Tonnes | 10,230 | 8,549 | 7,672 | 7,828 | 46,537 |
| CO ₂ emissions Scope 2 (location-based) | Tonnes | 39,904 | - | - | - | |
| CO ₂ emissions Scope 3 | Tonnes | 2,784,180 | - | - | - | - |
| Energy use | Tonnes | 180,509 | 184,740 | 180,303 | 189,015 | 195,303 |
| Material use | Tonnes | 81,979 | 74,895 | 64,383 | 74,689 | 70,420 |
| Water use | m ³ | 126,765 | 125,973 | 105,323 | 96,300 | - |
| Waste volumes | Tonnes | 9,085 | 10,165 | 8,494 | 8,424 | 8,690 |

APPENDIX

PASSION CREATES INNOVATION


A hand is shown interacting with a large, vertical infotainment screen in a modern car. The screen displays a green-themed interface with icons for solar panels, wind turbines, a leaf, a gear, and a lightning bolt. The background of the image is a blurred view of a road and hills from the driver's perspective.

AUTOMOTIVE MARKET

JAN – DEC 2024

JAN – FEB 2025


NEW PASSENGER CAR REGISTRATIONS, MAJOR MARKETS – YTD DEC. 2024

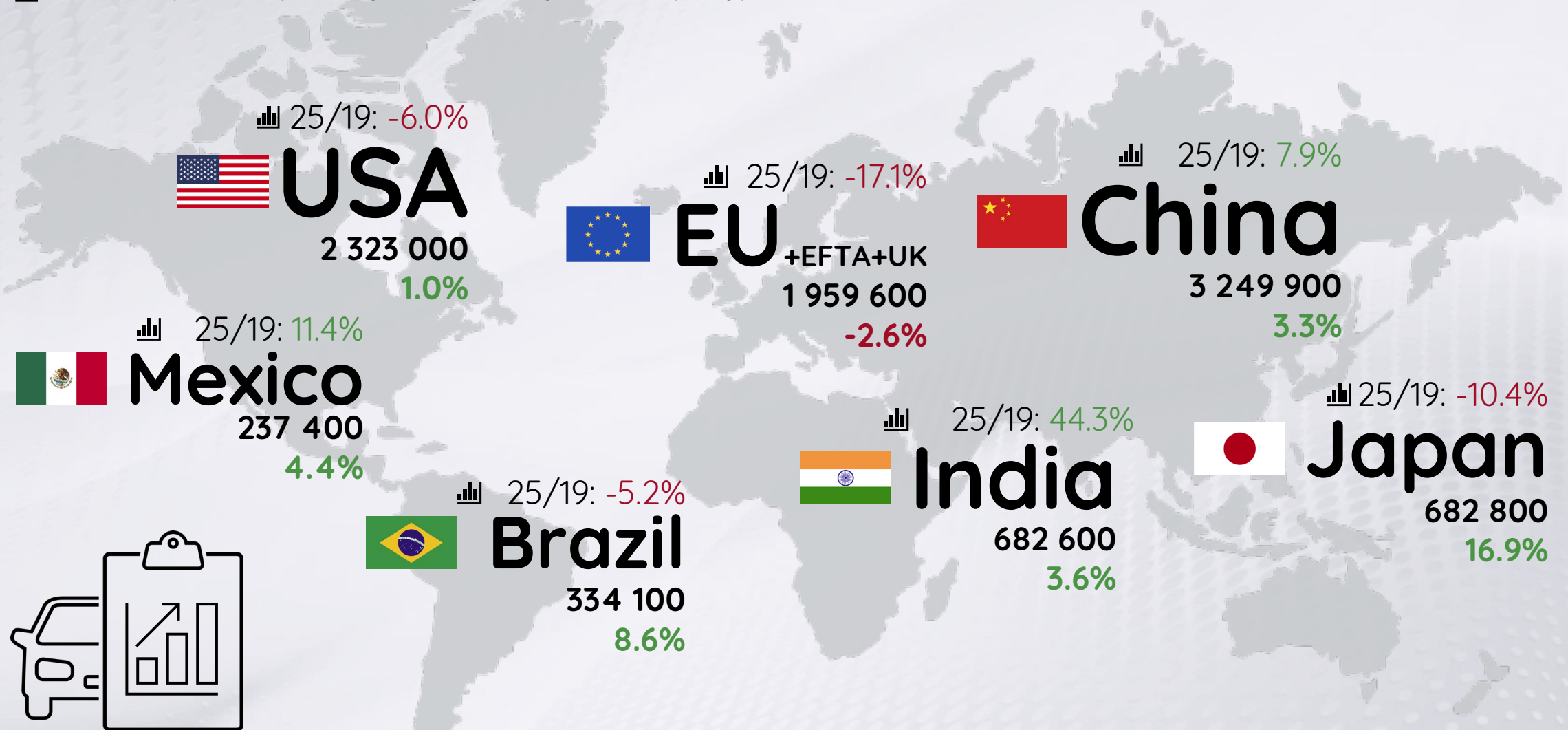
 Full Year Comparison with pre-crisis year 2019, figures beyond current reporting period based on estimates



Source: VDA, S&P | Compared to the same period of the previous year


NEW PASSENGER CAR REGISTRATIONS, MAJOR MARKETS – YTD FEB. 2025

 Full Year Comparison with pre-crisis year 2019, figures beyond current reporting period based on estimates



Source: VDA, S&P | Compared to the same period of the previous year

NEW PASSENGER CAR PRODUCTION, MAJOR MARKETS – FY 2024

 Full Year Comparison with pre-crisis year 2019, figures beyond current reporting period based on estimates

 24/19: -5.2%
North America
15 470 000
-1.4%

 **EU** +EFTA+UK
15 650 000
24/19: -18.5%

Against slightly
positive car
registration figures

-6.4%

 24/19: 22.3%
 **China**
29 870 000
3.8%

 24/19: -9.5%
South America
2 960 000
1.7%


 24/19: 34.5%
 **India**
5 650 000
3.8%

 24/19: -14.1%
 **Japan**
7 910 000
-8.3%

against slight positive
car registrations..


Source: S&P | Compared to the previous full year

NEW PASSENGER CAR PRODUCTION, MAJOR MARKETS – FY FORECAST 2025


 Full Year Comparison with pre-crisis year 2019, figures beyond current reporting period based on estimates

 25/19: -8.3%
North America
14 960 000
-3.2%




 25/19: -21.7%
EU +EFTA+UK
15 040 000
-4.2%



 25/19: 24.7%
China
30 440 000
2.1%



 25/19: 42.4%
India
5 980 000
5.8%



 25/19: -13.2%
Japan
7 990 000
1.1%

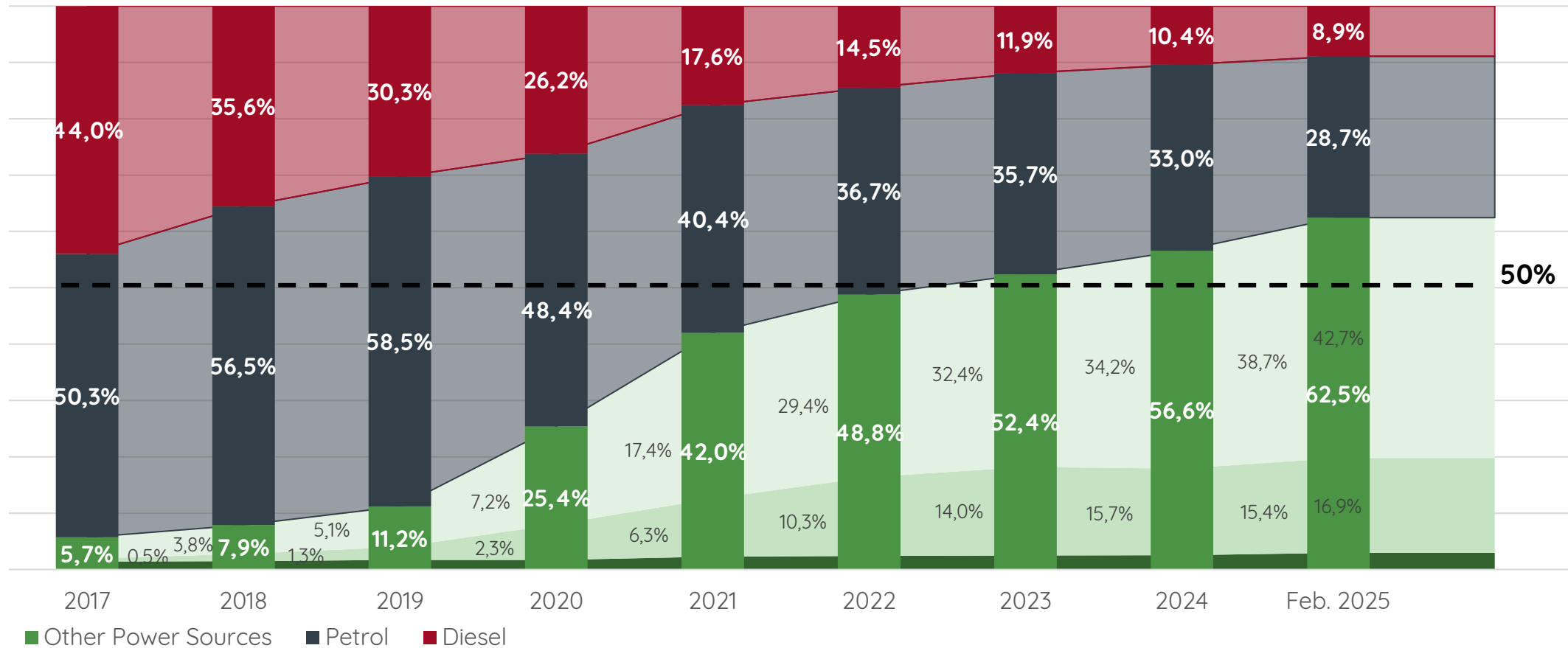
 25/19: -3.4%
South America
3 160 000
6.7%



Source: S&P | Compared to the previous full year

NEW PASSENGER CAR REGISTRATIONS, EU+EFTA+UK – BY POWER SOURCE

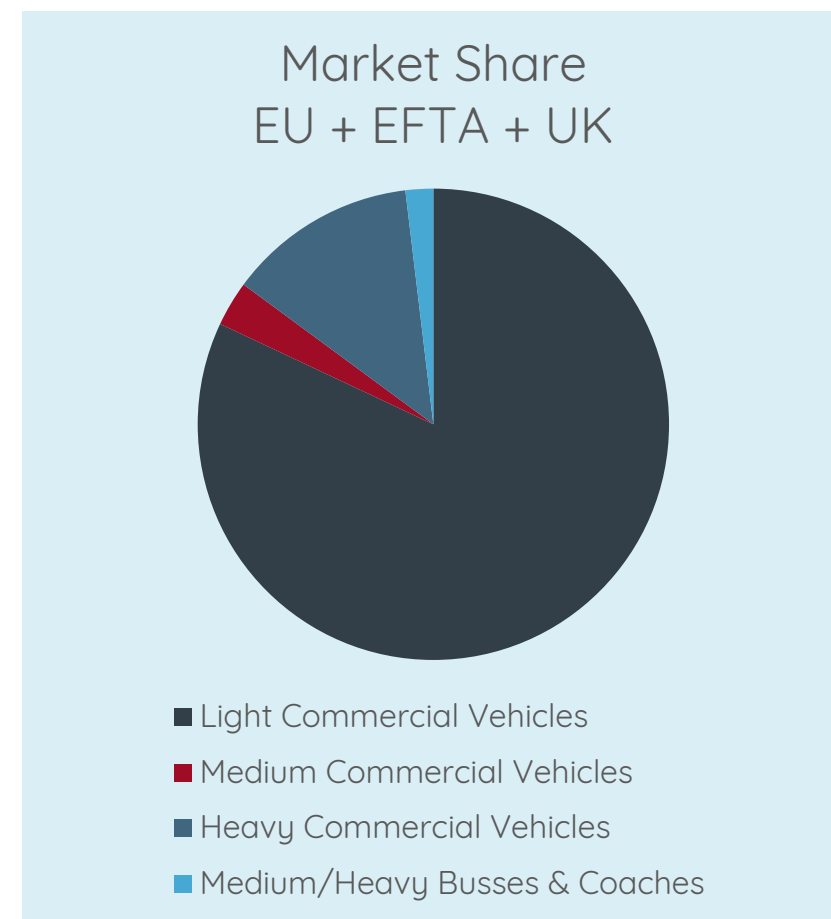
2017 – FEB. 2025



*Slight blurring in the separation of BEV and hybrid due to repeated changes in the systematics on the part of ACEA.

NEW COMMERCIAL VEHICLES REGISTRATIONS, EUROPE – JAN. – DEC. 2024

| | Light Commercial Vehicles ≤3.5 t | Medium Commercial Vehicles >3.5 t to <16 t | Heavy Commercial Vehicles ≥16 t | Medium and Heavy Buses and Coaches >3.5 t | EU + EFTA + UK |
|-----------------|---|---|--|--|-------------------|
| Units | 2 002 023 | 75 369 | 316 908 | 45 867 | 2 440 167 |
| Change | 6.9% | 7.2% | -8.1% | 14.8% | 4.8% |
| Market Share | 82.0% | 3.1% | 13.0% | 1.9% | 100% |



Source: ACEA | Compared to the same period of the previous year



FINANCIALS 2024 FY IN DETAIL

CONS. INCOME STATEMENT 2024 FY VS 2023 FY

| in EUR k | Note | 2024 | 2023 adjusted ¹⁾ |
|---|-------------|----------------|--------------------------------|
| Sales revenues | E. 1 | 677,831 | 635,987 |
| Other operating income | E. 2 | 6,819 | 5,238 |
| Changes in inventory of finished and unfinished goods | | 284 | 494 |
| Other own work capitalised | | 718 | 148 |
| Expenses for materials and services received | E. 3 | -352,594 | -337,607 |
| Personnel expenses | E. 4 | -231,391 | -218,150 |
| Other operating expenses | E. 5 | -65,277 | -59,471 |
| Deconsolidation result | B. 1 | -723 | 0 |
| Earnings before interest, taxes and depreciation (EBITDA) | | 35,667 | 26,639 |
| Depreciation | E. 8/E. 9 | -31,814 | -33,358 |
| Earnings before interest and taxes = operating result (EBIT) | | 3,853 | -6,719 |
| Interest expense | | -12,803 | -9,373 |
| Interest and other financial revenue | | 465 | 304 |
| Other financial expenses | | -23 | 0 |
| Financial result | E. 6 | -12,361 | -9,070 |
| Earnings before tax | | -8,508 | -15,789 |
| Income tax revenue | E. 7 | 1,607 | 1,730 |
| Earnings after tax | | -6,901 | -14,059 |
| thereof result of non-controlling interests | | -449 | 9 |
| thereof result of the parent company | | -6,452 | -14,068 |
| undiluted earnings per share in EUR | E. 19 | -0.29 | -0.64 |

¹⁾ Reclassification in financial result. Explanations can be found under D. 20 "Reclassification."

CONS. BALANCE SHEET 31.12.2024 VS 31.12.2023

ASSETS

| in EUR k | Note | 31.12.2024 | 31.12.2023 adjusted ¹⁾ |
|--|-------|----------------|-----------------------------------|
| A. Non-current assets | | | |
| I. Intangible assets | E. 8 | 6,148 | 6,253 |
| II. Goodwill | E. 8 | 0 | 0 |
| III. Tangible assets | E. 9 | 225,877 | 242,204 |
| IV. Non-current financial assets | | 88 | 1,129 |
| V. Contract assets from contracts with customers | E. 13 | 27,250 | 31,574 |
| VI. Deferred tax assets | E. 10 | 12,698 | 8,725 |
| | | 272,060 | 289,884 |
| B. Current assets | | | |
| I. Inventories | E. 11 | 39,114 | 41,303 |
| II. Trade accounts receivable | E. 12 | 54,299 | 52,165 |
| III. Contract assets from contracts with customers | E. 13 | 58,905 | 70,506 |
| IV. Other current non-financial receivables and assets | E. 14 | 5,977 | 10,114 |
| V. Income tax receivables | | 2,325 | 3,662 |
| VI. Other current financial assets | E. 15 | 8,795 | 15,781 |
| VII. Cash and cash equivalents | E. 16 | 66,013 | 49,610 |
| | | 235,427 | 243,141 |
| | | 507,488 | 533,025 |

¹⁾ Reclassification of other current non-financial assets as well as other current financial assets. Explanations can be found under D. 20 "Reclassification."

CONS. BALANCE SHEET 31.12.2024 VS 31.12.2023

EQUITY & LIABILITIES

| in EUR k | Note | 31.12.2024 | 31.12.2023 |
|---|--------------|----------------|----------------|
| A. Shareholders' equity | | | |
| I. Share capital | | 22,330 | 22,330 |
| II. Capital reserves | | 37,563 | 37,563 |
| III. Treasury stock | | -1,855 | -1,855 |
| IV. Retained earnings | | 158,347 | 167,433 |
| V. Other reserves | | -6,519 | -8,554 |
| | | 209,867 | 216,917 |
| VI. Non-controlling interests | | 1,875 | 3,595 |
| | E. 18 | 211,742 | 220,512 |
| B. Non-current liabilities | | | |
| I. Non-current, interest-bearing liabilities | E. 20 | 91,265 | 88,626 |
| II. Provision for deferred taxes | E. 10 | 952 | 1,172 |
| III. Provisions for employees | E. 21 | 21,554 | 20,058 |
| | | 113,771 | 109,856 |
| C. Current liabilities | | | |
| I. Current interest-bearing liabilities | E. 22 | 55,351 | 83,638 |
| II. Liabilities on income taxes | E. 23 | 517 | 622 |
| III. Advance payments received on orders | | 179 | 27 |
| IV. Trade accounts payables | E. 24 | 63,389 | 63,734 |
| V. Contract liabilities from contracts with customers | E. 13 | 1,669 | 1,982 |
| VI. Other current liabilities | E. 25 | 48,335 | 44,576 |
| VII. Current provisions | E. 26 | 12,536 | 8,078 |
| | | 181,975 | 202,657 |
| | | 507,488 | 533,025 |

¹⁾ Reclassification of other current non-financial assets as well as other current financial assets. Explanations can be found under D. 20 "Reclassification."

CONS. CASH FLOW STATEMENT 2024 FY VS 2023 FY –

PART 1

| in EUR k | Note | 2024 | 2023 |
|---|------|---------------|----------------|
| Earnings before tax | | -8,508 | -15,789 |
| + Depreciation on non-current assets | | 31,814 | 33,358 |
| - Non-cash income from deconsolidation | B. 1 | 723 | 0 |
| -(+) Interest result | E. 6 | 12,339 | 9,124 |
| +(-) Other non-cash expenses and income | F. | -1,573 | 442 |
| +(-) Increase (decrease) in non-current provisions for employees | | -70 | -761 |
| -(+) Profit (loss) from fixed asset disposals | E. 2 | -872 | -253 |
| -(+) Increase (decrease) in inventories | | 2,898 | -3,936 |
| -(+) Increase (decrease) in trade and other receivables and contract assets | | 26,251 | 10,653 |
| +(-) Increase (decrease) in trade accounts payables, other liabilities and contract liabilities | | 2,132 | 8,768 |
| +(-) Increase (decrease) in current provisions | | 4,427 | -5,394 |
| = Consolidated cash flow from current activities | | 69,560 | 36,211 |
| - Taxes paid | | -1,256 | -2,823 |
| = Consolidated cash flow from operating activities | | 68,304 | 33,389 |
| | | | |
| - Investments in fixed assets | F. | -25,218 | -22,395 |
| + Disposal of subsidiaries less discontinued cash and cash equivalents | | 20,296 | 0 |
| + Inflows from the disposal of intangible and tangible assets | | 4,947 | 1,116 |
| + Interest received | | 547 | 250 |
| -(+) Increase (decrease) in interest-bearing and other long-term receivables | | 0 | -41 |
| = Consolidated cash flow from investing activities | | 572 | -21,070 |

CONS. CASH FLOW STATEMENT 2024 FY VS 2023 FY –

PART 2

| in EUR k | Note | 2024 | 2023 |
|---|-----------|----------------|----------------|
| - Repayments of loan financing ¹⁾ | | -15,770 | -7,052 |
| - Repayments of promissory note loans | | -38,211 | -34,346 |
| + Inflows from acquisition financing | | 25,000 | 35,226 |
| - Repayments of real estate loan borrowings ¹⁾ | | -1,238 | -2,520 |
| - Outflows from lease agreements ²⁾ | | -8,382 | -8,868 |
| -(+) Change in current financial liabilities (current accounts) | | -2,335 | 10,141 |
| - Interest paid | | -12,233 | -8,025 |
| - Dividends | | -392 | -2,225 |
| + Other changes in equity | | 879 | 0 |
| = Consolidated cash flow from financing activities | F. | -52,683 | -17,669 |
| | | | |
| +(-) Consolidated cash flow from operating activities | | 68,304 | 33,389 |
| +(-) Consolidated cash flow from investing activities | | 572 | -21,070 |
| +(-) Consolidated cash flow from financing activities | | -52,683 | -17,669 |
| = Change in cash and cash equivalents | | 16,193 | -5,350 |
| +(-) Effect from currency translations | | 210 | -176 |
| + Opening balance of cash and cash equivalents | | 49,610 | 55,136 |
| = Closing balance of cash and cash equivalents | | 66,013 | 49,610 |

¹⁾ Loan financing and real estate loans correspond to the item „Bank loans“ and „Other interest-bearing liabilities“ at „Interest-bearing liabilities“.

²⁾ Regarding „Outflows from lease agreements“ see item „Lease liabilities“.

³⁾ Explanations can be found under B. 1 „Scope of consolidation.“

POLYTEC SHARE KEY FIGURES 2024 - 2021

| POLYTEC share (AT0000A00XX9) | Unit | 2024 | 2023 | 2022 | 2021 | 2020 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Year-end closing price | EUR | 2.00 | 3.51 | 4.60 | 6.87 | 7.51 |
| Highest closing price during the year (on 10 January 2024) | EUR | 3.82 | 5.28 | 8.30 | 12.56 | 8.93 |
| Average closing price during the year | EUR | 3.15 | 4.46 | 6.03 | 9.43 | 5.92 |
| Lowest closing price during the year (on 30 December 2024) | EUR | 2.00 | 3.40 | 4.30 | 6.65 | 3.21 |
| Market capitalisation at year-end | EUR million | 44.7 | 78.3 | 102.7 | 153.4 | 167.7 |
| Share turnover (daily average, double counting) | Shares | 43,598 | 37,484 | 54,065 | 86,439 | 68,925 |
| Earnings per share | EUR | -0.29 | -0.64 | -0.10 | 0.32 | 0.29 |
| Proposed dividend per share | EUR | 0.00 | 0.00 | 0.10 | 0.10 | 0.30 |
| Dividend yield on the basis of the average closing price | % | 0.00 | 0.00 | 1.70 | 1.10 | 5.10 |

CORPORATE CALENDAR 2025

| | | |
|------------------|----------|--|
| 24 April 2025 | Thursday | Annual financial report 2024, ESEF report 2024 and annual report 2024 |
| 15 May 2025 | Thursday | Interim report Q1 2025 |
| 31 May 2025 | Saturday | Record date “Annual General Meeting” |
| 10 June 2025 | Tuesday | 25 th Ordinary Annual General Meeting FY 2024, Hörsching, POLYTEC Holding, 10:00 am |
| 16 June 2025 | Monday | Ex-dividend day |
| 17 June 2025 | Tuesday | Record date “Dividends” |
| 19 June 2025 | Thursday | Dividend pay-out day |
| 14 August 2025 | Thursday | Half-year financial report 2025 |
| 13 November 2025 | Thursday | Interim report Q3 2025 |

Find all dates on corporate website section investor relations, calendar.

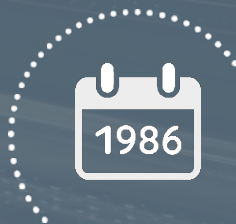
POLYTEC AT A GLANCE



~3,700
EMPLOYEES



678 MIO
SALES
REVENUES



>38 YEARS
OF EXPERIENCE



Technology-independent
developer and manufacturer of
high-quality plastic solutions

Automotive and
non-automotive industry

TECHNOLOGICAL DIVERSITY AND PRODUCTION EXPERTISE



THERMOPLASTICS



Multi-component injection moulding
Assembly injection moulding
WIT (water injection technology)
GIT (gas injection technology)
PIT (projectile injection technology)
In-Mould-Decoration
Injection-Moulding-Compounding
High-gloss technology

Up to 4000 tons clamping force



COMPOSITES



Production of glass fibre SMC
Production of carbon fibre SMC
SMC/LFT/GMT compression moulding
UD-Tape application
Hybrid compression moulding (LWRT-LFT)
Wet pressing
In-Mould-Coating

Up to 4300 tons clamping force



POLYURETHANE



PUR RRIM / RRIM lightweight
PUR rigid / semi-rigid
Blow moulding

Up to 630 tons clamping force



PRE- & POST-PROCESSING



Toolmaking
Trimming & cutting (water jet, laser, milling)
Joining technologies (ultrasonic, hot gas, etc)
Testing & validation
Class A painting
Metal & stainless-steel processing
Assembly

Just-in-sequence delivery

LOCATIONS

19x in Europe

1x in Asia

1x in America

1x in Africa



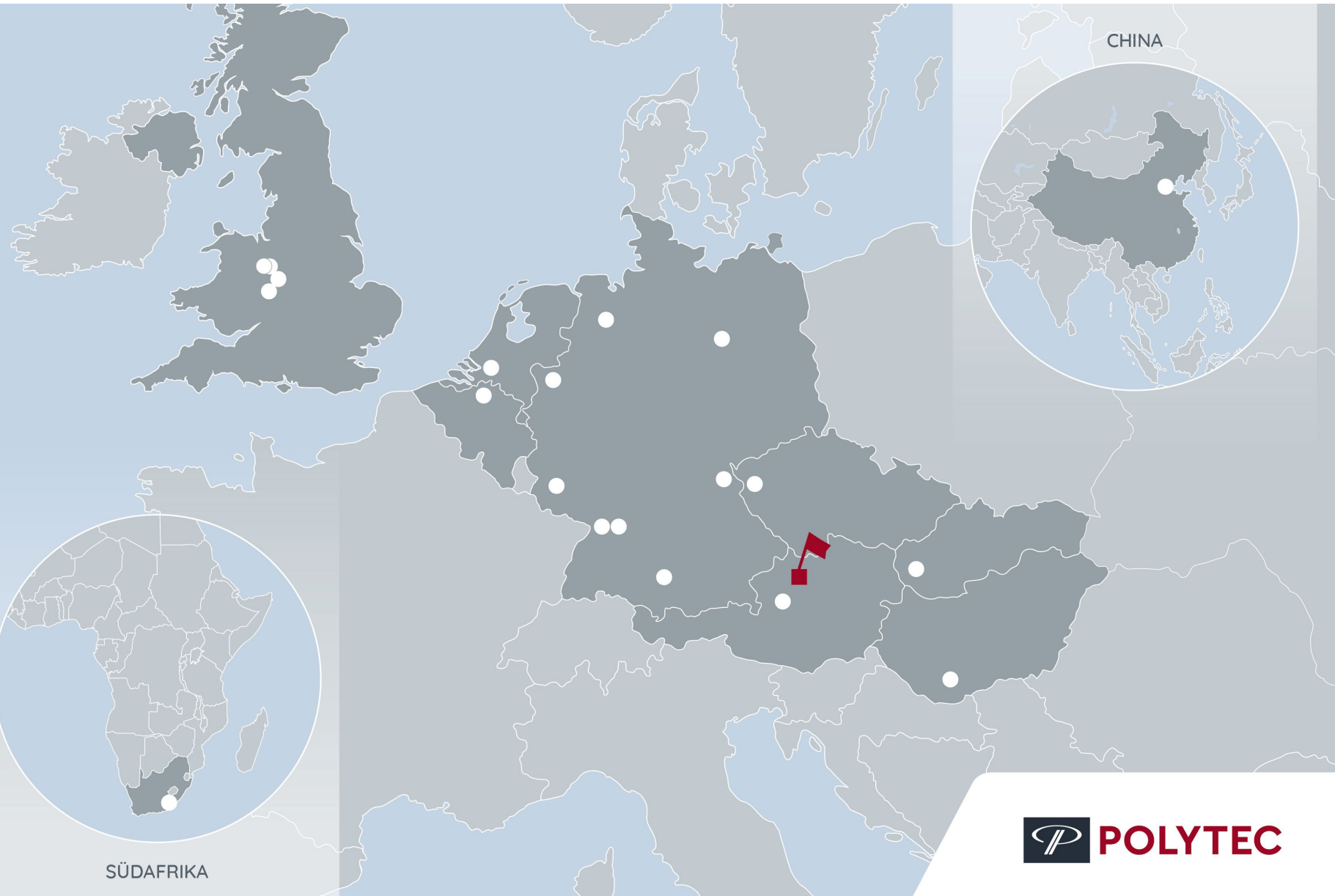
USA



SÜDAFRIKA



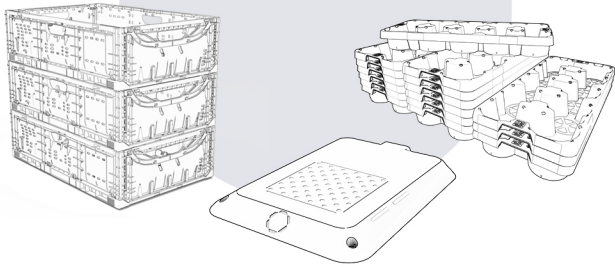
CHINA



PRODUCT LINES

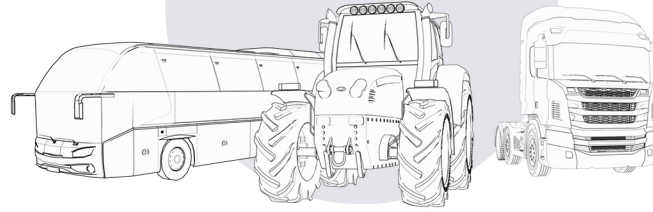
1

SMART PLASTICS &
NEW MOBILITY



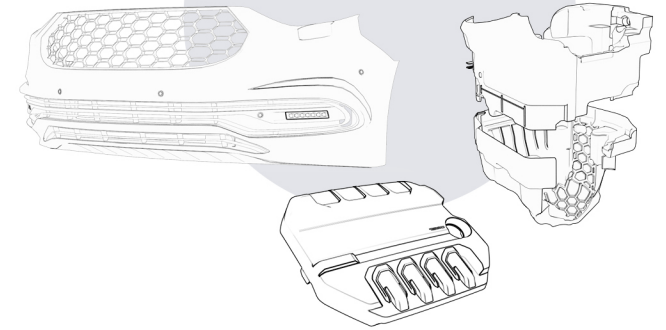
2

TRUCK, BUS &
AGRICULTURAL
APPLICATIONS



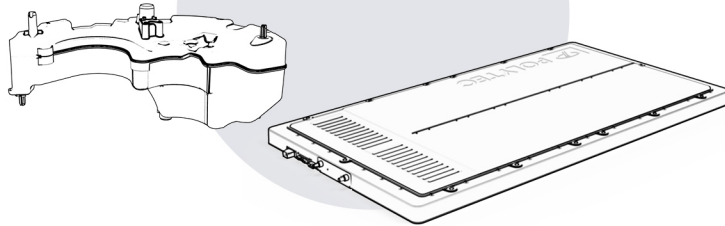
3

PAINTED EXTERIOR &
ACOUSTIC SOLUTIONS



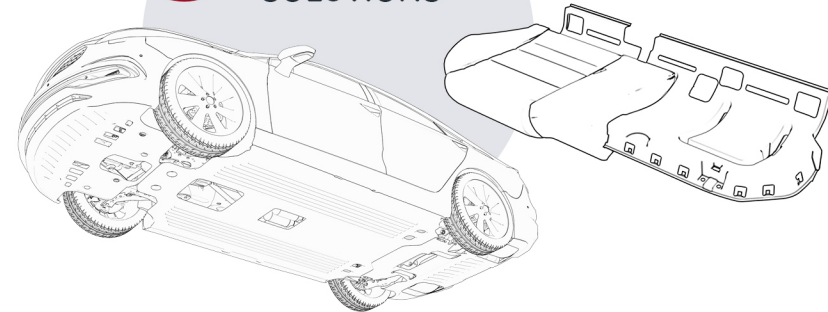
4

POWERTRAIN &
BATTERY SOLUTIONS

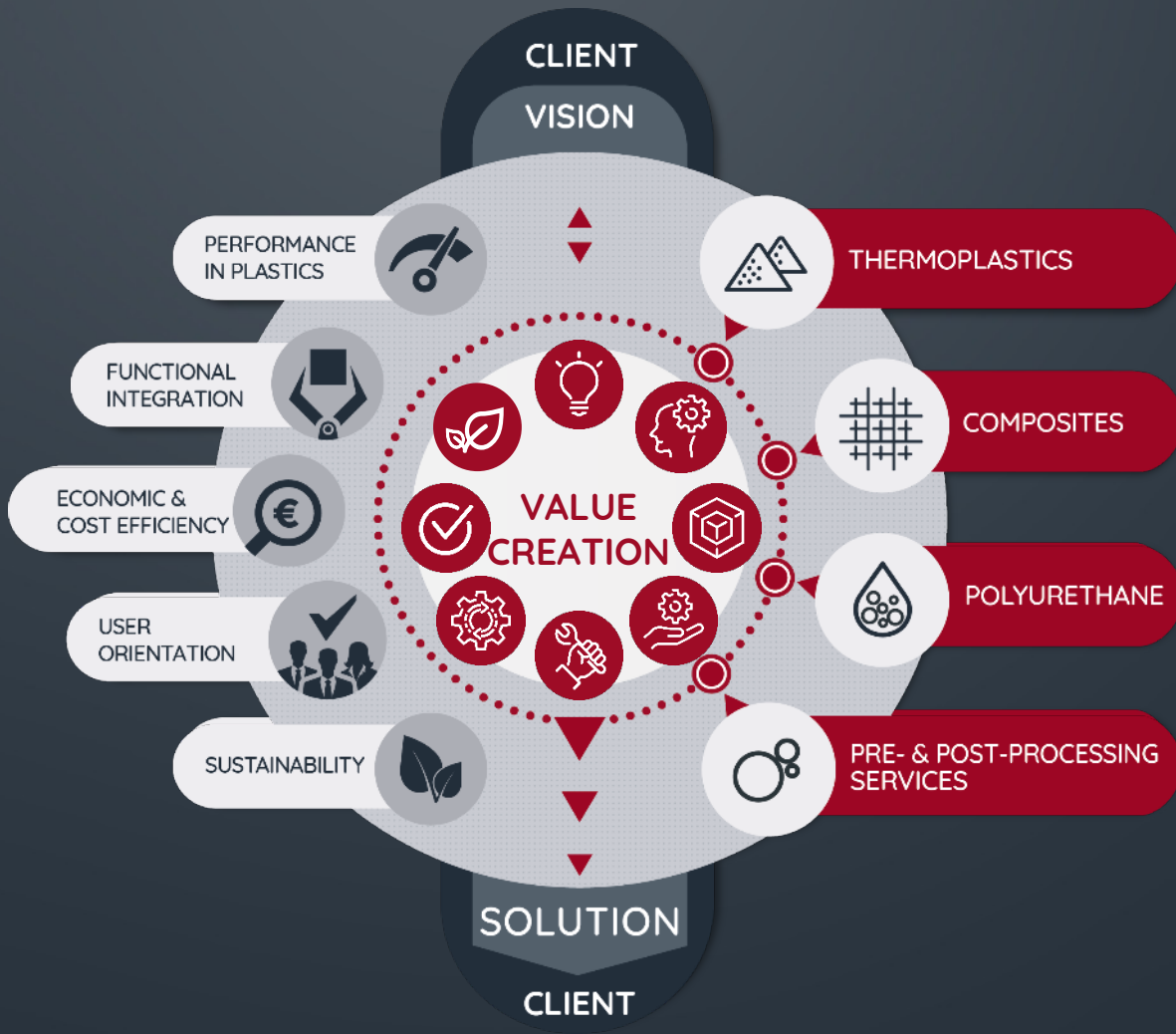











5

UNDERBODY
SOLUTIONS



WE CREATE ADDED VALUE FOR OUR CUSTOMERS



-  Design & technical concept
-  Development of material
-  Simulation
-  Construction & prototyping
-  Tooling
-  Testing & validation
-  Industrialising
-  Quality assurance
-  Life cycle assessment

THE MANAGEMENT BOARD



Left to right:

- **Markus Huemer**, Chairman/CEO
- **Peter Bernscher**, Deputy Chairman/CCO
- **Martin Resch**, COO – since 1.1.2025
- **Markus Mühlböck**, CFO

IR CONTACT:

POLYTEC Holding AG

Mr. Paul Rettenbacher – IRO

E-Mail paul.rettentbacher@polytec-group.com

T +43 7221 701-292



CFO Markus Mühlböck (left) manages the IR agendas jointly with Investor Relations Manager **Paul Rettenbacher** (right).

PASSION CREATES INNOVATION

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