

MORE
than right at POLYTEC
PASSION FOR PEOPLE



PASSION CREATES INNOVATION

NOT JUST ONE, BUT MANY REASONS TO JOIN POLYTEC



MORE

not just one, but many reasons to join POLYTEC

MORE

than moulding plastics.
SHAPING TOMORROW.

Our experience, product range, materials and technologies make new plastics solutions possible. As a listed company, we not only offer job security and perspectives, but owing to our strengths and innovative spirit we are also a sought-after-partner of prestigious customers from around the world.

POLYTEC'S ADDED VALUES

Technological diversity | Realisation capacity | Innovative spirit | Development possibilities

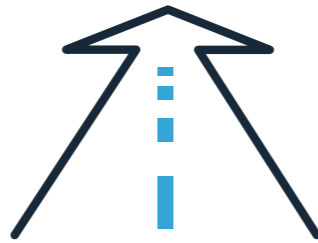
MORE

than precision.
EMOTION.

We deliver products that meet the most stringent of demands and with ambition and drive we take the beautiful and refine it still further. We develop and design plastics for fascinating products. Not just for the automotive industry, but equally the luxury and consumer goods segment, where our range extends from lipsticks to washing machines. Moreover, with our products we enhance the comfort, safety and sustainability of the finished items.

POLYTEC'S ADDED VALUES

Fascination | Enthusiasm & passion | Room for individual ideas | Pride in our work



WE ARE...

... a leading developer and manufacturer of high-quality plastic components. For more than 30 years, we have been offering our customers experience and know-how, not only as a complete supplier in the injection-moulding field, but also as a specialist for fibre-reinforced plastics, a producer of original accessories made from plastic and special steel, and a developer of individualised industrial solutions in polyurethane, as well as the machines and plants needed for this purpose. We supply renowned global brands in the automotive and commercial vehicle industry, but increasingly also markets outside this sector.



WHAT DISTINGUISHES US...

...are our unique POLYTEC added values in which we have written down what influences our daily actions as an employer, supplier and customer. They reflect our unique corporate culture and are the basis for our success.

MORE

than a job holder.
A CO-CREATOR.

We further improve what initially appears to be unsuitable and what we lack, we design ourselves. Consequently, with us co-creators are in just the right place. We offer thinkers and implementers space for participation, which in turn enables us to make continual progress.

POLYTEC'S ADDED VALUES

Conscientiousness | Commitment | Endeavour | Energy | Solution-oriented thinking



MORE

than diversity.
TEAM SPIRIT.

We pull together in one direction: As a team, we are MORE, because no one in isolation can ever be stronger than us as a unified entity. Differing approaches lead to new ideas and superior results.

POLYTEC'S ADDED VALUES

Inquisitiveness | Eagerness to learn | Mutual respect | Openness



MORE

than four continents.
AN OCCUPATIONAL HOME.

As an international company with locations on four continents, we offer some 3,600 people a professional homeland. The international team-work between our locations is a living and breathing, daily reality. We thus profit from the experiences of our colleagues around the globe.



POLYTEC'S ADDED VALUES

Customer proximity | Broadened horizons | Know-how transfers |
Internationality & regionality

MORE

than job training.
A PROFESSIONAL FAMILY.

We train people in a variety of professions, encourage their strengths and talents and support their personal development. We thus awaken their enthusiasm for a future with POLYTEC.



POLYTEC'S ADDED VALUES

Top training | Mutual honesty | Recognition | Role model effect | Solidarity



WE ENCOURAGE...

...and challenge our employees. Employment within the POLYTEC GROUP means being part of an organisation that is constantly on the move. Such mobility is also expected from the workforce and is encouraged through an broad selection of personal advancement possibilities (e.g. POLYTEC Leadership Academy, P3 Polyperspective Programme).



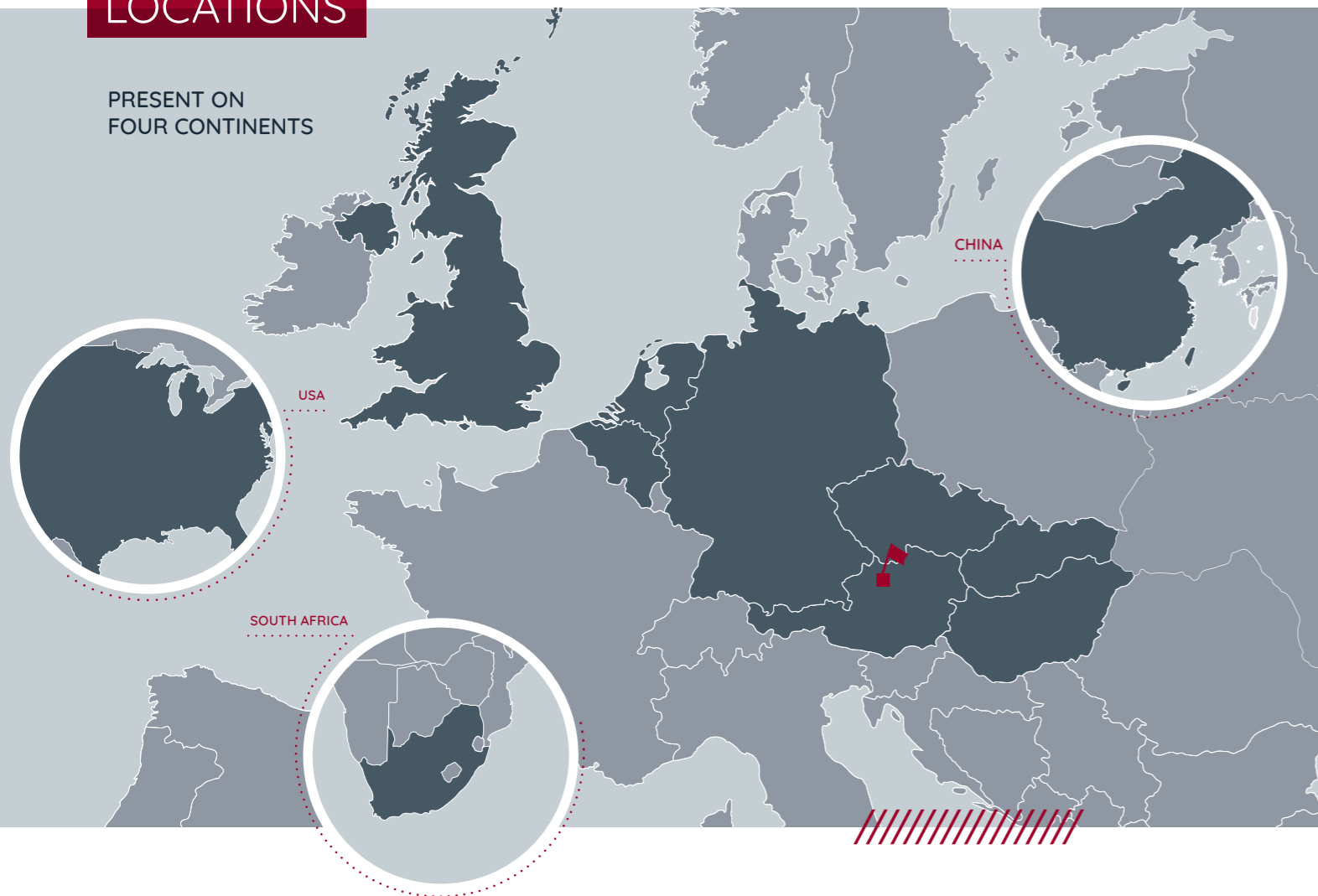
WE ARE...

IN YOUR VICINITY

Our locations provide us with a presence on four continents and employ some 3,600 people.
Our headquarter is located in Hörsching in Austria.

LOCATIONS

PRESENT ON
FOUR CONTINENTS



HEADQUARTER

HÖRSCHING,
AUSTRIA



MARKUS HUEMER
CHAIRMAN OF THE BOARD / CEO



'A decisive factor in our success is the constructive cooperation of our employees across national borders and continents. Different approaches, willingness to learn and knowledge transfer lead to new ideas and better results - globally and regionally.'

WE OFFER...

MORE THAN JUST A JOB

POLYTEC BENEFITS

We offer the following benefits depending on the respective location:



Home Office



Basic and further training



Parking



Employee discounts



Occupational physician



Employee events



Mobiles, laptops, tablets



‘Ongoing further development constitutes a major aspect of my working day. Lean management lives from sustainable, long-term optimisation and therefore active co-design. Accordingly, I derive motivation from continually contributing to inter-group improvements and the assumption of responsibility.’

WJATSCHESLAW SCHWINDT
LEAN MANAGEMENT



YOU WOULD LIKE TO...

BE PART OF THE POLYTEC SUCCESS STORY?

Regardless of whether it's about putting your theoretical knowledge into practice for the first time, writing a thesis, using and developing your already collected know-how on a long-term basis or to shape and further develop yourself – with us you benefit from creative freedom and fair working conditions.

We offer:

- Internships
- Trainee programme
- Dual studies
- Bachelor dissertations and master's theses
- Jobs for commercial and technical experts

In the job portal on our website you will find all current vacancies.

If a suitable post for you is unavailable, we are nonetheless pleased to receive your unsolicited application.

With POLYTEC you are **MORE** than right.

[JOBS.POLYTEC-GROUP.COM](https://jobs.polytec-group.com)



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DISCOVER OUR CAREER WEBSITE
www.polytec-group.com/en/career

