

REPORT OF THE SUPERVISORY BOARD

OF POLYTEC HOLDING AG FOR THE 2024 FINANCIAL YEAR

Dear Shareholders,

in the year under review, the POLYTEC Holding AG Supervisory Board performed the duties incumbent upon it by law, the Articles of Association and the rules of procedure, was involved in fundamental decisions at an early stage and advised the Board of Directors. In the past financial year, as part of the ongoing reporting to the Chairman of the Supervisory Board, as well as in all meetings, on the basis of detailed reports the Board of Directors of POLYTEC Holding AG regularly informed the Supervisory Board and its committees about the business and financial situation, the course of business and the position of the company including its group affiliates.

Individual areas were dealt with in depth in the committees established by the Supervisory Board, which in turn reported to the full Supervisory Board on their activities. The Supervisory Board was thus constantly in a position to review the management of the company in a well-founded manner and support the Board of Directors in fundamental decisions. The Supervisory Board carried out the tasks required of it by law and the Articles of Association in compliance with the Austrian Corporate Governance Code in the version applicable to the year under review.

The Supervisory Board held a total of four ordinary and two extraordinary meetings in the year under report, during which individual members also participated by videoconference on a case-by-case basis.

FULFILMENT OF DUTIES

In addition to the current issues relating to the monitoring of the Board of Directors and the development of the company, the Supervisory Board focused in the 2024 financial year on the expansion of investments and business activities in the United Kingdom, the structural reorganisation measures to sustainably improve earnings, and the economic impact of the ongoing uncertainties in the field of electromobility. The high demands of technologically demanding new orders and the effects of the volatile call-off behaviour of customers on the net assets and results of operations of individual plants also continued to be the focus of the Board of Director's reporting. The main topics of the meeting were also the refinancing measures

of the POLYTEC promissory note loans at the turn of the year 2023/2024, the comprehensive changes in the area of sustainability reporting and the expansion of the Board of Directors of POLYTEC Holding AG, which was decided in the fourth quarter through the appointment of Martin Resch as the new COO with effect from 1 January 2025.

AUSTRIAN CORPORATE GOVERNANCE CODE

During the 2024 financial year, the committees created in accordance with the Austrian Corporate Governance Code (ÖCGK) (Audit and Nomination Committees) convened as required. The main topics of the meetings were the results of the OePR audit completed in the first quarter of 2024, the discussion of the necessary resolutions on CSRD sustainability reporting and resolutions on material business transactions and measures. In the 2024 financial year, the Supervisory Board of POLYTEC Holding AG consisted of five shareholder representatives and was reduced to four members with effect from 16 December 2024 due to Reinhard Schwendtbauer's resignation of his mandate due to his appointment as Managing Director of Raiffeisenlandesbank OÖ and the associated regulations. The Supervisory Board is committed to complying with the ÖCGK. Four members of the Supervisory Board in office as of 31 December 2024 were not independent according to the definitions of the ÖCGK. With the exception of four deviations, which are presented in the consolidated corporate governance report, all C-Rules of the ÖCGK are complied with.

REMUNERATION POLICY AND REPORT

In accordance with Section 78a (1) in conjunction with Section 98a of the Austrian Stock Corporation Act (AktG), the Supervisory Board and the Board of Directors have established the principles for the remuneration of the members of the Board of Directors and Supervisory Board ("Remuneration Policy") and submitted them for the first time to the 20th Annual General Meeting on 7 August 2020 for resolution. The revised compensation policy adopted at the Supervisory Board meeting on 11 April 2024 was submitted to the vote at the 24th Annual General Meeting on 21 June 2024, together with the compensation report for the 2023 financial year, in accordance with Section 78b (1)

in conjunction with Section 78d (1) of the Austrian Stock Corporation Act (AktG) and approved with the necessary majority.

ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS

The auditor appointed for the 2024 financial year, KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, audited the annual financial statements and the management report, the consolidated financial statements including the POLYTEC Holding AG group management report and both the consolidated non-financial report and the consolidated corporate governance report for the 2024 financial year. The auditor issued an unqualified audit opinion for both the separate financial statements and the consolidated financial statements of POLYTEC Holding AG for 2024.

In addition, the double materiality analysis and reconciliation of data points conducted by the Company as of 31 December 2024 was subject to an independent review with limited assurance in accordance with ESRS. The non-financial report, referred to as the "Sustainability Declaration", was implemented in accordance with Section 267a of the Austrian Commercial Code (UGB) in accordance with the requirements of the Sustainability and Diversity Improvement Act (NaDiVeG). In addition, the non-financial report was prepared voluntarily in accordance with the European Sustainability Reporting Standards (ESRS) in preparation for the reporting obligation under the Corporate Sustainability Reporting Directive (CSRD).

The auditors issued an unqualified audit opinion on the individual financial statements and the consolidated financial statements for 2024 of POLYTEC Holding AG. On the basis of this audit, in addition to the explanation of the particularly important audit matters, it was confirmed, among other things, that the annual financial statements and the consolidated financial statements comply with the statutory requirements and give as true a picture as possible of the net assets and financial position as at 31 December 2024 as well as the results of operations for the financial year ending on this reporting date. In accordance with the auditor's assessment, the annual financial statements were prepared in accordance with the Austrian corporate law regulations and the consolidated financial statements in accordance with the International Financial Reporting Standards as applied in the EU (IFRS) and the additional requirements under Section 245a of the Austrian Commercial Code (UGB).

In its meeting on 10 April 2025, the audit committee of the Supervisory Board dealt in detail with the annual financial

statements including the management report, the consolidated financial statements together with the group management report including the non-financial statement and the audit reports of the auditor and discussed the results of the audit with the auditor.

Based on its examination, the audit committee endorsed the auditor's findings. The audit committee of the Supervisory Board reported to the Supervisory Board in accordance with § 92 Austrian Stock Corporation Act (AktG) on the results of the audit and the effects upon the financial reporting, as well as on the additional reporting of the auditor in accordance with Art. 11 of Regulation (EU) No. 537/2014 (Statutory Audit Regulation).

The Supervisory Board took note of and approved the annual financial statements together with the management report and the consolidated financial statements including the consolidated non-financial report and concurs with the results of the audit of the annual financial statements and the consolidated financial statements. The Supervisory Board approves the annual financial statements for 2024, which are thus adopted in accordance with § 96 (4) Austrian Stock Corporation Act (AktG).

The Supervisory Board agreed with the recommendation of the audit committee and will propose to the Annual General Meeting that KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Linz, be appointed as auditors for the 2025 financial year.

The Supervisory Board agrees with the Board of Directors to propose to the Annual General Meeting that no dividend to be paid for the 2024 financial year.

Despite the business development in the 2024 financial year, which was not entirely satisfactory, I would like to thank the Board of Directors and all employees of the POLYTEC GROUP on behalf of the entire Supervisory Board for their achievements and tireless commitment. I would like to thank the shareholders and customers of the POLYTEC GROUP for the trust they have placed in us.

Hörsching, in April 2025

Friedrich Huemer
Chairman of the Supervisory Board