PROXY (PoA) + INSTRUCTIONS

25. Ordinary Annual General Meeting

POLYTEC Holding AG, 10 June 2025 at 10:00 am (CEST)

Polytec-Strasse 1, 4063 Hörsching, Austria

IMPORTANT NOTICE: This Power of Attorney does not entitle you to participate in the Annual General Meeting in person. Please contact your custodian bank and make sure that your shares have been properly registered for participation in the AGM by deposit confirmation (record date: 31 May 2025). Close of registration (receipt of deposit confirmation): by 4 June 2025, midnight (CEST)

ISSUER of PROXY/PoA (SHAREHOLDER)

FIRST NAME and SURNAME / COMPANY NAME of **shareholder**

ADDRESS (STREET, POSTAL CODE / PLACE OF RESIDENCE) of **shareholder** Date of birth / Register number

Deposit account number DEPOSIT BANK (ACCOUNT MAINTAINING CREDIT INSTITUTION)

POWER of ATTORNEY – PROXY HOLDER

I/We hereby authorize the person (legal entity) named below to execute the rights emerging from the securities mentioned below. Those are especially – for securities entitled to vote: the right to attend, to vote as well as the execution of all other shareholders' rights – for securities not entitled to vote: especially the right to attend. The named person (legal entity) is entitled to grant sub-power of attorney (*strike out last sentence if not applicable*).

FIRST NAME and SURNAME / COMPANY NAME of **proxy holder**

ADDRESS (STREET, POSTAL CODE / PLACE OF RESIDENCE) of **proxy holder**

FOR THE FOLLOWING SECURITIES

POLYTEC shares (AT0000A00XX9)

Number of shares (If the number is not provided, the number given in the deposit confirmation shall be covered by the proxy.)

Please turn!

INSTRUCTIONS

for the 25. Ordinary Annual General Meeting of POLYTEC Holding AG, to be held on 10 June 2025 at 10:00 am (CEST), at the company location, Polytec-Strasse 1, 4063 Hörsching, Austria.

I/we hereby instruct the above-mentioned proxy holder to vote on agenda items 2 - 10 regarding the resolution proposals of the Board of Directors and the Supervisory Board, as they are available for download on the company's website www.polytec-group.com, as marked in the table shown below:

(Please mark a clear **X** over the relevant box ☒)		**FOR**	**AGAINST**	**ABSTAIN**
2.	Resolution on the appropriation of the 2024 profit	☐	☐	☐
3.	Resolution on the discharge of the members of the Board of Directors for the 2024 financial year	☐	☐	☐
4.	Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year	☐	☐	☐
5.	Resolution on the remuneration for the members of the Supervisory Board for the 2024 financial year	☐	☐	☐
6.	Resolution on the remuneration report for the members of the Board of Directors and the Supervisory Board for the 2024 financial year	☐	☐	☐
7.	Resolution on the authorisation of the Board of Directors pursuant to Section 65 (1) 8 Austrian Stock Corporation Act (AktG) to acquire treasury shares in the Company and to withdraw treasury shares, and authorisation of the Supervisory Board to pass resolutions on amendments to the Articles of Association owing to the withdrawal of shares	☐	☐	☐
8.	Resolution on the cancellation of the existing authorised capital in accordance with the resolution of AGM of 1 July 2022 and creation of new authorised capital (Section 169 Austrian Stock Corporation Act) for an increase in cash or in kind with option of excluding subscription rights and amendment to Item 4.4. of Articles of Association	☐	☐	☐
9.	Election of the auditor and the group auditor as well as the auditor of the sustainability reporting for the 2025 financial year	☐	☐	☐
10.1	Election to the Supervisory Board: Mr. Friedrich Huemer	☐	☐	☐
10.2	Election to the Supervisory Board: Mrs. Viktoria Kickinger	☐	☐	☐
10.3	Election to the Supervisory Board: Mr. Fred Duswald	☐	☐	☐
10.4	Election to the Supervisory Board: Mr. Günther Apfalter	☐	☐	☐
10.5	Election to the Supervisory Board: Mr. Bernhard Matzner	☐	☐	☐

Other not included or amended resolutions:

If new or amended resolutions are introduced by the Management Board or the Supervisory Board at the Annual General Meeting, I hereby authorize the proxy holder to vote in accordance with the following instructions in each case.	☐	☐	☐
If new or amended resolutions are introduced by one or more shareholders at the Annual General Meeting, I hereby authorize the proxy holder to vote in accordance with the following instructions in each case.	☐	☐	☐

If there are separate votes on individual components of a proposed resolution, the instruction issued for this proposed resolution applies accordingly for each individual voting procedure. **The proxy holder shall abstain** with respect to proposed resolutions for which **no instruction or an ambiguous instruction** has been issued (e.g., simultaneously FOR and AGAINST the same proposed resolution).

PLACE, Date   Signature of **shareholder** / authorised corporate signature

At the latest, this completely filled in proxy (PoA) must be received by the company by 6 June 2025, by noon 12:00 am (CEST), only at one of the following addresses:

By post/messenger: POLYTEC Holding AG, Investor Relations Department, Polytec-Strasse 1, A-4063 Hörsching, Austria
By fax: +43 (0)1 8900 500 50
By e-mail: anmeldung.polytec@hauptversammlung.at
whereby the proxy must be included in the e-mail in text form, e.g. as a PDF
In person: during registration for the AGM at the meeting venue from 9:00 am (CEST)