

DATA PROTECTION INFORMATION

20th Ordinary Annual General Meeting of POLYTEC Holding AG 7 August 2020

POLYTEC Holding AG processes the personal data of shareholders (in particular data pursuant to § 10a (2) of the Austrian Stock Corporation Act (AktG), i.e. name, address, date of birth, number of the securities deposit account, number of shares held by the shareholder, number of the voting card, data for AGM access, data for the raising of agenda items or proposed resolutions, and, if applicable, proxy's name and date of birth) on the basis of the applicable data protection provisions and in particular the European General Data Protection Regulation (GDPR) and the Austrian Data Protection Act (ADPA), in order to fulfil its legal obligations within the framework of the organisation and holding of the AGM, and the enabling of shareholders to exercise their rights at the AGM.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives at the AGM and in addition is required for the protection of the company's legitimate interests with regard to the organisation and orderly completion of the AGM. The legal basis for processing is formed by Article 6 (1) lit c in conjunction with lit f GDPR.

POLYTEC Holding AG is responsible for such processing. POLYTEC Holding AG makes recourse to external service companies, such as notaries, lawyers, banks, event and IT service providers, for the purpose of organising the AGM. POLYTEC Holding AG only provides that personal data to external service companies, which is required for the execution of the service that has been commissioned and the external service companies process such data exclusively in accordance with the instructions of POLYTEC Holding AG. Where legally necessary, POLYTEC Holding AG has concluded a data protection agreement with such service providers.

If a shareholder participates in the AGM, all the attending shareholders, or their representatives, members of the Board of Directors and Supervisory Board, the notary and all other persons with a legal right to participate, are entitled to review the legally required list of participants (§ 117 AktG) and thereby also inspect the personal data specified therein (including name, place of residence, shareholding). POLYTEC Holding AG is also legally obliged to submit personal shareholder data (in particular the list of participants) as part of the notarial protocol to the company register (§ 120 AktG).

Shareholder data is anonymised or deleted as soon as it is no longer necessary for the purposes for which it was collected or processed, and unless other legal obligations require further archiving. In particular, obligations to provide evidence and to retain records arise from company, stock corporation and takeover law, from tax and levy law, as well as from anti-money laundering regulations. If legal claims are brought by shareholders against POLYTEC Holding AG, or by POLYTEC Holding AG against shareholders, the archiving of personal data serves to clarify and enforce claims in individual cases. In connection with court proceedings before civil courts, this can lead to the archiving of data for the duration of the statute of limitations plus the duration of the court proceedings up to its legally binding termination.

In relation to the processing of personal data, all shareholders have the right to information, correction, restriction, objection and deletion at any time, as well as a right to data transmission in accordance with Chapter III of the GDPR. Shareholders may assert such rights in relation to POLYTEC Holding AG free of charge via the following e-mail address data@polytec-group.com. In addition shareholders shall be entitled to appeal to the Data Protection Authority pursuant to Article 77 GDPR.

Further information regarding data protection can be found in the data protection declaration on the POLYTEC Holding AG website at <https://www.polytec-group.com/en/privacy-policy>

Hörsching, July 2020

The Board of Directors